

Tentative Agreements Reached

The bargaining teams of the Manatee Education Association and the School District of Manatee County met to negotiate paraprofessional and teacher contracts on Thursday, August 11, 2022.

After negotiating for several hours, the teams were able to reach tentative agreements on the teacher and paraprofessional contracts.

Highlights of the Teacher Tentative Agreements are as follows:

- Base salary increases by 3 levels from \$47,500 to \$48,436 (Grandfathered Schedule and Performance Schedules) using the funds provided in the state Teacher Salary Increase Allocation (TSIA) and the District budget
- Cost of Living Adjustment (COLA)* of \$150 applied to each level of the salary schedules (COLA as defined by Florida Statutes 1012.22)
- Teachers on the Grandfathered schedule receive a 4 (four)-level increase; those on the Performance schedule who were rated highly effective receive a 5 (five)-level increase and effective receive 4(four)-level increase
- Longevity will maintain current contract language
- Supplemental/Differential pay will increase across the board by 2% plus supplements added (all information will be included with ratification documents)
- Credit for prior teaching experience will increase from 10 years to 12 years (the process for receiving credit will be sent out once the contract is ratified)
- Masters Supplement increases \$300 to \$1,500
- Sub Coverage language-\$20 per hour when teachers split classes or cover during their planning time; daily pay not to exceed the daily sub rate of \$120
- Curriculum Pay (Pay for curriculum and special projects including staff development) increases to \$20/hour and is retroactive to August 2, 2022

Highlights of the Paraprofessional Tentative Agreements are as follows:

- 1 (One) step movement on the salary schedule for eligible paraprofessionals (those who worked 99 days or more last year)
- 2% to paraprofessionals at the top of the schedule
- \$1.00 per hour increase applied to each step of the salary schedule for all paraprofessionals
- The para base salary becomes \$15.00 per hour

Teachers and Paraprofessionals

The Memorandum of Understanding (MOU) regarding the referendum supplement (the millage) for the 2022-2023 school year was signed. The referendum supplement for paras will be to \$2,358 (an increase of \$304), and for teachers the referendum supplement will be \$6,591 (an increase of \$1,181).

For both contracts all current contract language including health insurance premiums continues until 2023-2024 negotiations.

All salary improvements are retroactive to July 1, 2022.

Next Steps

Salary schedules, and other details including information regarding teacher and paraprofessional voting on ratification of the tentative agreements will be coming out soon.

Then, the School Board will place the agreements on their agenda for ratification.

Many thanks to the MEA and District bargaining teams for their hard work in reaching these tentative agreements on behalf of teachers and paraprofessionals.

Cynthia Saunders, Superintendent

Pat Barber, MEA President

Category	Classroom Teacher and Non-Classroom Teachers Base Maintain \$47,500 (1561 FTE)	PERFORMANCE and GRANDFATHERED Increase Base to 48436 or \$936 (1561 FTE)	Performance E Increase 4 levels (500 FTE)	Performance HE Increase 5 levels (1150 FTE)	Grandfathered E/HE Increase 4 Levels (1217 FTE)	COLA \$150 (FTE 2929)	Increase Masters Degree Supplement to \$1,500 (+\$300) (1100 FTE)	Increase Supplemental/ Differential Pay by 2% (1135 FTE), New Supp. Team Leader	Sub Coverage \$20/Coverage	TEACHER RETENTION (50/25 FTE)	PARA 1 Step/ 2% TOP OF SCHEDULE (364 FTE)	PARA \$1.00 Per Hour ON SCHEDULE (703 FTE)	Para \$15/hr Base (339 FTE)	Cost Without Benefits	COST WITH BENEFITS (19.57%)
Teacher Salary Bill \$47,500	\$ 9,194,310													\$ 9,194,310	
Teacher Salary Bill Base															
Adjustments															
TSIA TOTAL														\$ 9,194,310	
General Fund Adjustments		\$ 1,461,096	\$ 156,000	\$ 858,000	\$ 1,518,816	\$ 439,350	\$ 330,000	\$ 263,031	\$ 499,177	Current Land.				\$ 4,433,262	\$ 5,300,851
General Fund Supplements														\$ 1,092,208	\$ 1,305,953
TOTAL TEACHERS							TA 7/25/22							\$ 5,525,470	\$ 6,606,804
PARAPROFESSIONALS															
TOTAL PARAS											TA 7/25/22	TA 7/25/22	TA 7/25/22	\$ 1,430,653	\$ 1,710,631

TSIA 2021	936	1248	1560	1248	1560	1464500
Teacher Salary Bill 80%	\$ 668,221	Less Charter 15.9%	\$ 106,247	\$ 561,974	Grandfathered	878700
Teacher Salary Bill 20%	\$ 167,056		\$ 26,562	\$ 140,494	Performance	48436
100% TSIA New	\$ 835,277		\$ 132,809	\$ 702,468	TOTAL	2927
Recurring TSIA	\$ 8,352,767		\$ 1,328,090	\$ 7,024,677		292900

TSIA 2022	TSIA	Charters 16%	Benefits 19.57%	Available
Maintenance	\$ 13,608,861	\$ 2,177,417.76	\$ 2,237,133	\$ 9,194,310
Increases	\$ 9,356,092	\$ 1,495,975	\$ 1,538,029	\$ 6,321,088
	\$ 4,252,769	\$ 680,443	\$ 699,104	\$ 2,873,222
	\$ 13,608,861	\$ 2,177,418	\$ 2,237,133	\$ 9,194,310
50% for base	\$ 2,126,385	\$ 340,221.60	\$ 349,552.1774	\$ 1,436,611
50% Increases	\$ 2,126,384	\$ 340,221.44	\$ 349,552	\$ 1,436,611

TA 8/11/2022
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BV 8/11/22

TA BV 8/11/22

TAPBOP
8/11/22

Performance Schedule 2021-2022 2022-2023									Performance Schedule Placement			Degree Supplements		
Bachelor's Degree									10-Month			Masters	\$1200	\$1500
PAD2-R									New Teacher Placement	1c	\$ 48,586	Specialist	\$	3,436
10 Month									1 Year	2a	\$ 48,586	Doctorate	\$	5,934
Level	2021-22	2022-23	Level	2021-22	2022-23	Level	2021-22	2022-23	2 Year	2b	\$ 48,586	Effective for newly hired teachers beginning 7/1/2022		
1a			13b	\$ 51,436	\$ 51,586	25c	\$ 62,992	\$ 63,142	3 Year	2c	\$ 48,586			
1d			13c	\$ 51,748	\$ 51,898	26a	\$ 63,304	\$ 63,454	4 Year	3a	\$ 48,586			
1c	\$ 47,500	\$ 48,586	14a	\$ 52,060	\$ 52,210	26b	\$ 63,616	\$ 63,766	5 Year	3b	\$ 48,586			
2a	\$ 47,500	\$ 48,586	14b	\$ 52,373	\$ 52,523	26c	\$ 63,929	\$ 64,079	6 Year	3c	\$ 48,586			
2b	\$ 47,500	\$ 48,586	14c	\$ 52,685	\$ 52,835	27a	\$ 64,241	\$ 64,391	7 Year	4a	\$ 48,586			
2c	\$ 47,500	\$ 48,586	15a	\$ 52,997	\$ 53,147	27b	\$ 64,553	\$ 64,703	8 Year	4b	\$ 48,586			
3a	\$ 47,500	\$ 48,586	15b	\$ 53,310	\$ 53,460	27c	\$ 64,866	\$ 65,016	9 Year	4c	\$ 48,586			
3b	\$ 47,500	\$ 48,586	15c	\$ 53,622	\$ 53,772	28a	\$ 65,178	\$ 65,328	10 Year	5a	\$ 48,586			
3c	\$ 47,500	\$ 48,586	16a	\$ 53,934	\$ 54,084	28b	\$ 65,490	\$ 65,640	11 Year	5b	\$ 48,586			
4a	\$ 47,500	\$ 48,586	16b	\$ 54,247	\$ 54,397	28c	\$ 65,803	\$ 65,953	12 Year	5c	\$ 48,586			
4b	\$ 47,500	\$ 48,586	16c	\$ 54,559	\$ 54,709	29a	\$ 66,115	\$ 66,265						
4c	\$ 47,500	\$ 48,586	17a	\$ 54,871	\$ 55,021	29b	\$ 66,427	\$ 66,577						
5a	\$ 47,500	\$ 48,586	17b	\$ 55,184	\$ 55,334	29c	\$ 66,740	\$ 66,890						
5b	\$ 47,500	\$ 48,586	17c	\$ 55,496	\$ 55,646	30a	\$ 67,052	\$ 67,202						
5c	\$ 47,500	\$ 48,586	18a	\$ 55,808	\$ 55,958	30b	\$ 67,364	\$ 67,514						
6a	\$ 47,500	\$ 48,586	18b	\$ 56,121	\$ 56,271	30c	\$ 67,677	\$ 67,827						
6b	\$ 47,500	\$ 48,586	18c	\$ 56,433	\$ 56,583	31a	\$ 67,989	\$ 68,139						
6c	\$ 47,500	\$ 48,586	19a	\$ 56,745	\$ 56,895	31b	\$ 68,301	\$ 68,451						
7a	\$ 47,500	\$ 48,586	19b	\$ 57,058	\$ 57,208	31c	\$ 68,614	\$ 68,764						
7b	\$ 47,500	\$ 48,586	19c	\$ 57,370	\$ 57,520	32a	\$ 68,926	\$ 69,076						
7c	\$ 47,500	\$ 48,586	20a	\$ 57,682	\$ 57,832	32b	\$ 69,238	\$ 69,388						
8a	\$ 47,500	\$ 48,586	20b	\$ 57,995	\$ 58,145	32c	\$ 69,551	\$ 69,701						
8b	\$ 47,500	\$ 48,586	20c	\$ 58,307	\$ 58,457	33a	\$ 69,863	\$ 70,013						
8c	\$ 47,500	\$ 48,586	21a	\$ 58,619	\$ 58,769	33b	\$ 70,175	\$ 70,325						
9a	\$ 47,500	\$ 48,586	21b	\$ 58,932	\$ 59,082	33c	\$ 70,488	\$ 70,638						
9b	\$ 47,688	\$ 48,586	21c	\$ 59,244	\$ 59,394	34a	\$ 70,800	\$ 70,950						
9c	\$ 48,000	\$ 48,586	22a	\$ 59,556	\$ 59,706	34b	\$ 71,112	\$ 71,262						
10a	\$ 48,313	\$ 48,586	22b	\$ 59,869	\$ 60,019	34c	\$ 71,425	\$ 71,575						
10b	\$ 48,625	\$ 48,775	22c	\$ 60,181	\$ 60,331	35a	\$ 71,737	\$ 71,887						
10c	\$ 48,937	\$ 49,087	23a	\$ 60,493	\$ 60,643	35b	\$ 72,049	\$ 72,199						
11a	\$ 49,249	\$ 49,399	23b	\$ 60,806	\$ 60,956	35c	\$ 72,362	\$ 72,512						
11b	\$ 49,562	\$ 49,712	23c	\$ 61,118	\$ 61,268	36a	\$ 72,674	\$ 72,824						
11c	\$ 49,874	\$ 50,024	24a	\$ 61,430	\$ 61,580	36b	\$ 72,986	\$ 73,136						
12a	\$ 50,186	\$ 50,336	24b	\$ 61,742	\$ 61,892	36c	\$ 73,299	\$ 73,449						
12b	\$ 50,499	\$ 50,649	24c	\$ 62,055	\$ 62,205	37a	\$ 73,611	\$ 73,761						
12c	\$ 50,811	\$ 50,961	25a	\$ 62,367	\$ 62,517	37b	\$ 74,235	\$ 74,385						
13a	\$ 51,124	\$ 51,274	25b	\$ 62,679	\$ 62,829	37c	\$ 74,235	\$ 74,385						

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BOD
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022 2022-2023									
Bachelor's Degree									
GAD2-T									
10-Month									
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
1a		11b	\$ 49,553 \$ 49,703	21c	\$ 59,236 \$ 59,386	32a	\$ 69,817 \$ 69,967		
1d		11c	\$ 49,865 \$ 50,015	22a	\$ 59,548 \$ 59,698	32b	\$ 69,230 \$ 69,380		
1c	\$ 47,500 \$ 48,586	12a	\$ 50,177 \$ 50,327	22b	\$ 59,860 \$ 60,010	32c	\$ 69,542 \$ 69,692		
2a	\$ 47,500 \$ 48,586	12b	\$ 50,490 \$ 50,640	22c	\$ 60,172 \$ 60,322	33a	\$ 69,854 \$ 70,004		
2b	\$ 47,500 \$ 48,586	12c	\$ 50,802 \$ 50,952	23a	\$ 60,484 \$ 60,634	33b	\$ 70,166 \$ 70,316		
2c	\$ 47,500 \$ 48,586	13a	\$ 51,115 \$ 51,265	23b	\$ 60,797 \$ 60,947	33c	\$ 70,479 \$ 70,629		
3a	\$ 47,500 \$ 48,586	13b	\$ 51,427 \$ 51,577	23c	\$ 61,109 \$ 61,259	34a	\$ 70,791 \$ 70,941		
3b	\$ 47,500 \$ 48,586	13c	\$ 51,740 \$ 51,890	24a	\$ 61,421 \$ 61,571	34b	\$ 71,103 \$ 71,253		
3c	\$ 47,500 \$ 48,586	14a	\$ 52,052 \$ 52,202	24b	\$ 61,734 \$ 61,884	34c	\$ 71,415 \$ 71,565		
4a	\$ 47,500 \$ 48,586	14b	\$ 52,364 \$ 52,514	24c	\$ 62,046 \$ 62,196	35a	\$ 71,727 \$ 71,877		
4b	\$ 47,500 \$ 48,586	14c	\$ 52,676 \$ 52,826	25a	\$ 62,358 \$ 62,508	35b	\$ 72,039 \$ 72,189		
4c	\$ 47,500 \$ 48,586	15a	\$ 52,989 \$ 53,139	25b	\$ 61,734 \$ 61,884	35c	\$ 72,351 \$ 72,501		
5a	\$ 47,500 \$ 48,586	15b	\$ 53,301 \$ 53,451	25c	\$ 62,046 \$ 62,196	36a	\$ 72,663 \$ 72,813		
5b	\$ 47,500 \$ 48,586	15c	\$ 53,613 \$ 53,763	26a	\$ 63,295 \$ 63,445				
5c	\$ 47,500 \$ 48,586	16a	\$ 53,925 \$ 54,075	26b	\$ 63,608 \$ 63,758				
6a	\$ 47,500 \$ 48,586	16b	\$ 54,238 \$ 54,388	26c	\$ 63,920 \$ 64,070				
6b	\$ 47,500 \$ 48,586	16c	\$ 54,550 \$ 54,700	27a	\$ 64,233 \$ 64,383				
6c	\$ 47,500 \$ 48,586	17a	\$ 54,862 \$ 55,012	27b	\$ 64,545 \$ 64,695				
7a	\$ 47,500 \$ 48,586	17b	\$ 55,175 \$ 55,325	27c	\$ 64,857 \$ 65,007				
7b	\$ 47,500 \$ 48,586	17c	\$ 55,488 \$ 55,638	28a	\$ 65,169 \$ 65,319				
7c	\$ 47,500 \$ 48,586	18a	\$ 55,800 \$ 55,950	28b	\$ 65,482 \$ 65,632				
8a	\$ 47,500 \$ 48,586	18b	\$ 56,112 \$ 56,262	28c	\$ 65,794 \$ 65,944				
8b	\$ 47,500 \$ 48,586	18c	\$ 56,424 \$ 56,574	29a	\$ 66,106 \$ 66,256				
8c	\$ 47,500 \$ 48,586	19a	\$ 56,737 \$ 56,887	29b	\$ 66,418 \$ 66,568				
9a	\$ 47,500 \$ 48,586	19b	\$ 57,049 \$ 57,199	29c	\$ 66,731 \$ 66,881				
9b	\$ 47,679 \$ 48,586	19c	\$ 57,361 \$ 57,511	30a	\$ 67,043 \$ 67,193				
9c	\$ 47,992 \$ 48,586	20a	\$ 57,673 \$ 57,823	30b	\$ 67,355 \$ 67,505				
10a	\$ 48,304 \$ 48,586	20b	\$ 57,986 \$ 58,136	30c	\$ 67,668 \$ 67,818				
10b	\$ 48,616 \$ 48,766	20c	\$ 58,298 \$ 58,448	31a	\$ 67,981 \$ 68,131				
10c	\$ 48,928 \$ 49,078	21a	\$ 58,610 \$ 58,760	31b	\$ 68,293 \$ 68,443				
11a	\$ 49,241 \$ 49,391	21b	\$ 58,922 \$ 59,072	31c	\$ 68,605 \$ 68,755				

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TABDP
8/11/22

TA BU 8/11/22

Grandfathered Schedule 2021-2022-2022-2023							
Master's Degree							
GAC2-T							
10-Month							
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
1a		11b	\$ 50,753 \$ 51,203	21c	\$ 60,435 \$ 60,885	32a	\$ 70,117 \$ 70,567
1d		11c	\$ 51,065 \$ 51,515	22a	\$ 60,748 \$ 61,198	32b	\$ 70,429 \$ 70,879
1c	\$ 48,700 \$ 50,086	12a	\$ 51,378 \$ 51,828	22b	\$ 61,060 \$ 61,510	32c	\$ 70,742 \$ 71,192
2a	\$ 48,700 \$ 50,086	12b	\$ 51,690 \$ 52,140	22c	\$ 61,372 \$ 61,822	33a	\$ 71,054 \$ 71,504
2b	\$ 48,700 \$ 50,086	12c	\$ 52,003 \$ 52,453	23a	\$ 61,684 \$ 62,134	33b	\$ 71,366 \$ 71,816
2c	\$ 48,700 \$ 50,086	13a	\$ 52,315 \$ 52,765	23b	\$ 61,997 \$ 62,447	33c	\$ 71,678 \$ 72,128
3a	\$ 48,700 \$ 50,086	13b	\$ 52,627 \$ 53,077	23c	\$ 62,309 \$ 62,759	34a	\$ 71,992 \$ 72,442
3b	\$ 48,700 \$ 50,086	13c	\$ 52,939 \$ 53,389	24a	\$ 62,621 \$ 63,071	34b	\$ 72,304 \$ 72,754
3c	\$ 48,700 \$ 50,086	14a	\$ 53,252 \$ 53,702	24b	\$ 62,933 \$ 63,383	34c	\$ 72,616 \$ 73,066
4a	\$ 48,700 \$ 50,086	14b	\$ 53,564 \$ 54,014	24c	\$ 63,246 \$ 63,696	35a	\$ 72,928 \$ 73,378
4b	\$ 48,700 \$ 50,086	14c	\$ 53,876 \$ 54,326	25a	\$ 63,558 \$ 64,008	35b	\$ 73,241 \$ 73,691
4c	\$ 48,700 \$ 50,086	15a	\$ 54,188 \$ 54,638	25b	\$ 63,871 \$ 64,321	35c	\$ 73,553 \$ 74,003
5a	\$ 48,700 \$ 50,086	15b	\$ 54,501 \$ 54,951	25c	\$ 64,183 \$ 64,633	36a	\$ 73,865 \$ 74,315
5b	\$ 48,700 \$ 50,086	15c	\$ 54,813 \$ 55,263	26a	\$ 64,496 \$ 64,946	36b	\$ 74,177 \$ 74,627
5c	\$ 48,700 \$ 50,086	16a	\$ 55,125 \$ 55,575	26b	\$ 64,808 \$ 65,258	36c	\$ 74,490 \$ 74,940
6a	\$ 48,700 \$ 50,086	16b	\$ 55,438 \$ 55,888	26c	\$ 65,120 \$ 65,570	37a	\$ 74,802 \$ 75,252
6b	\$ 48,700 \$ 50,086	16c	\$ 55,751 \$ 56,201	27a	\$ 65,432 \$ 65,882	37b	\$ 75,114 \$ 75,564
6c	\$ 48,700 \$ 50,086	17a	\$ 56,063 \$ 56,513	27b	\$ 65,745 \$ 66,195	37c	\$ 75,426 \$ 75,876
7a	\$ 48,700 \$ 50,086	17b	\$ 56,375 \$ 56,825	27c	\$ 66,057 \$ 66,507	38a	\$ 75,738 \$ 76,188
7b	\$ 48,700 \$ 50,086	17c	\$ 56,687 \$ 57,137	28a	\$ 66,369 \$ 66,819	38b	\$ 76,050 \$ 76,500
7c	\$ 48,700 \$ 50,086	18a	\$ 57,000 \$ 57,450	28b	\$ 66,681 \$ 67,131	38c	\$ 76,362 \$ 76,812
8a	\$ 48,700 \$ 50,086	18b	\$ 57,312 \$ 57,762	28c	\$ 66,994 \$ 67,444	39a	\$ 76,674 \$ 77,124
8b	\$ 48,700 \$ 50,086	18c	\$ 57,624 \$ 58,074	29a	\$ 67,306 \$ 67,756	39b	\$ 76,986 \$ 77,436
8c	\$ 48,700 \$ 50,086	19a	\$ 57,936 \$ 58,386	29b	\$ 67,618 \$ 68,068	39c	\$ 77,298 \$ 77,748
9a	\$ 48,700 \$ 50,086	19b	\$ 58,249 \$ 58,699	29c	\$ 67,931 \$ 68,381		
9b	\$ 48,879 \$ 50,086	19c	\$ 58,451 \$ 58,901	30a	\$ 68,244 \$ 68,694		
9c	\$ 49,191 \$ 50,086	20a	\$ 58,873 \$ 59,323	30b	\$ 68,556 \$ 69,006		
10a	\$ 49,504 \$ 50,086	20b	\$ 59,185 \$ 59,635	30c	\$ 68,868 \$ 69,318		
10b	\$ 49,816 \$ 50,266	20c	\$ 59,499 \$ 59,949	31a	\$ 69,180 \$ 69,630		
10c	\$ 50,128 \$ 50,578	21a	\$ 59,811 \$ 60,261	31b	\$ 69,493 \$ 69,943		
11a	\$ 50,440 \$ 50,890	21b	\$ 60,123 \$ 60,573	31c	\$ 69,805 \$ 70,255		

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TA BAP
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022 <u>2022-2023</u>							
Specialist's Degree							
GAB-2							
10-Month							
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
1a		13b	\$ 54,862 <u>\$ 55,012</u>	25c	\$ 66,418 <u>\$ 66,568</u>	38a	\$ 77,975 <u>\$ 78,125</u>
1d		13c	\$ 55,175 <u>\$ 55,325</u>	26a	\$ 66,731 <u>\$ 66,881</u>	38b	\$ 78,287 <u>\$ 78,437</u>
1c	\$ 50,936 <u>\$ 52,022</u>	14a	\$ 55,487 <u>\$ 55,637</u>	26b	\$ 67,043 <u>\$ 67,193</u>	38c	\$ 78,599 <u>\$ 78,749</u>
2a	\$ 50,936 <u>\$ 52,022</u>	14b	\$ 55,799 <u>\$ 55,949</u>	26c	\$ 67,355 <u>\$ 67,505</u>	39a	\$ 78,911 <u>\$ 79,061</u>
2b	\$ 50,936 <u>\$ 52,022</u>	14c	\$ 56,112 <u>\$ 56,262</u>	27a	\$ 67,668 <u>\$ 67,818</u>	39b	\$ 79,224 <u>\$ 79,374</u>
2c	\$ 50,936 <u>\$ 52,022</u>	15a	\$ 56,424 <u>\$ 56,574</u>	27b	\$ 67,980 <u>\$ 68,130</u>	39c	\$ 79,536 <u>\$ 79,686</u>
3a	\$ 50,936 <u>\$ 52,022</u>	15b	\$ 56,736 <u>\$ 56,886</u>	27c	\$ 68,292 <u>\$ 68,442</u>	40a	\$ 79,848 <u>\$ 79,998</u>
3b	\$ 50,936 <u>\$ 52,022</u>	15c	\$ 57,049 <u>\$ 57,199</u>	28a	\$ 68,605 <u>\$ 68,755</u>	40b	\$ 80,161 <u>\$ 80,311</u>
3c	\$ 50,936 <u>\$ 52,022</u>	16a	\$ 57,986 <u>\$ 58,136</u>	28b	\$ 68,917 <u>\$ 69,067</u>	40c	\$ 80,474 <u>\$ 80,624</u>
4a	\$ 50,936 <u>\$ 52,022</u>	16b	\$ 57,673 <u>\$ 57,823</u>	28c	\$ 69,229 <u>\$ 69,379</u>	41a	\$ 80,786 <u>\$ 80,936</u>
4b	\$ 50,936 <u>\$ 52,022</u>	16c	\$ 57,986 <u>\$ 58,136</u>	29a	\$ 69,542 <u>\$ 69,692</u>	41b	\$ 81,098 <u>\$ 81,248</u>
4c	\$ 50,936 <u>\$ 52,022</u>	17a	\$ 58,298 <u>\$ 58,448</u>	29b	\$ 69,854 <u>\$ 70,004</u>	41c	\$ 81,410 <u>\$ 81,560</u>
5a	\$ 50,936 <u>\$ 52,022</u>	17b	\$ 58,610 <u>\$ 58,760</u>	29c	\$ 70,166 <u>\$ 70,316</u>	42a	\$ 81,722 <u>\$ 81,872</u>
5b	\$ 50,936 <u>\$ 52,022</u>	17c	\$ 58,923 <u>\$ 59,073</u>	30a	\$ 70,479 <u>\$ 70,629</u>	42b	\$ 82,034 <u>\$ 82,184</u>
5c	\$ 50,936 <u>\$ 52,022</u>	18a	\$ 59,235 <u>\$ 59,385</u>	30b	\$ 70,791 <u>\$ 70,941</u>	42c	\$ 82,346 <u>\$ 82,496</u>
6a	\$ 50,936 <u>\$ 52,022</u>	18b	\$ 59,547 <u>\$ 59,697</u>	30c	\$ 71,103 <u>\$ 71,253</u>	43a	\$ 82,658 <u>\$ 82,808</u>
6b	\$ 50,936 <u>\$ 52,022</u>	18c	\$ 59,860 <u>\$ 60,010</u>	31a	\$ 71,416 <u>\$ 71,566</u>		
6c	\$ 50,936 <u>\$ 52,022</u>	19a	\$ 60,172 <u>\$ 60,322</u>	31b	\$ 71,728 <u>\$ 71,878</u>		
7a	\$ 50,936 <u>\$ 52,022</u>	19b	\$ 60,484 <u>\$ 60,634</u>	31c	\$ 72,040 <u>\$ 72,190</u>		
7b	\$ 50,936 <u>\$ 52,022</u>	19c	\$ 60,797 <u>\$ 60,947</u>	32a	\$ 72,353 <u>\$ 72,503</u>		
7c	\$ 50,936 <u>\$ 52,022</u>	20a	\$ 61,109 <u>\$ 61,259</u>	32b	\$ 72,665 <u>\$ 72,815</u>		
8a	\$ 50,936 <u>\$ 52,022</u>	20b	\$ 61,421 <u>\$ 61,571</u>	32c	\$ 72,997 <u>\$ 73,147</u>		
8b	\$ 50,936 <u>\$ 52,022</u>	20c	\$ 61,734 <u>\$ 61,884</u>	33a	\$ 73,290 <u>\$ 73,440</u>		
8c	\$ 50,936 <u>\$ 52,022</u>	21a	\$ 62,046 <u>\$ 62,196</u>	33b	\$ 73,602 <u>\$ 73,752</u>		
9a	\$ 50,936 <u>\$ 52,022</u>	21b	\$ 62,358 <u>\$ 62,508</u>	33c	\$ 73,914 <u>\$ 74,064</u>		
9b	\$ 51,115 <u>\$ 52,022</u>	21c	\$ 62,671 <u>\$ 62,821</u>	34a	\$ 74,227 <u>\$ 74,377</u>		
9c	\$ 51,427 <u>\$ 52,022</u>	22a	\$ 62,983 <u>\$ 63,133</u>	34b	\$ 74,539 <u>\$ 74,689</u>		
10a	\$ 51,739 <u>\$ 52,022</u>	22b	\$ 63,295 <u>\$ 63,445</u>	34c	\$ 75,851 <u>\$ 76,001</u>		
10b	\$ 52,052 <u>\$ 52,172</u>	22c	\$ 63,608 <u>\$ 63,758</u>	35a	\$ 75,164 <u>\$ 75,314</u>		
10c	\$ 52,364 <u>\$ 52,514</u>	23a	\$ 63,920 <u>\$ 64,070</u>	35b	\$ 75,476 <u>\$ 75,626</u>		
11a	\$ 52,676 <u>\$ 52,826</u>	23b	\$ 64,232 <u>\$ 64,382</u>	35c	\$ 75,788 <u>\$ 75,938</u>		
11b	\$ 52,988 <u>\$ 53,138</u>	23c	\$ 64,545 <u>\$ 64,695</u>	36a	\$ 76,101 <u>\$ 76,251</u>		
11c	\$ 53,301 <u>\$ 53,451</u>	24a	\$ 64,857 <u>\$ 65,007</u>	36b	\$ 76,413 <u>\$ 76,563</u>		
12a	\$ 53,613 <u>\$ 53,763</u>	24b	\$ 65,169 <u>\$ 65,319</u>	36c	\$ 76,725 <u>\$ 76,875</u>		
12b	\$ 53,925 <u>\$ 54,075</u>	24c	\$ 65,481 <u>\$ 65,631</u>	37a	\$ 77,038 <u>\$ 77,188</u>		
12c	\$ 54,238 <u>\$ 54,388</u>	25a	\$ 65,794 <u>\$ 65,944</u>	37b	\$ 77,350 <u>\$ 77,500</u>		
13a	\$ 54,550 <u>\$ 54,700</u>	25b	\$ 66,106 <u>\$ 66,256</u>	37c	\$ 77,662 <u>\$ 77,812</u>		

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BDP
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022-2022-2023							
Doctorate's Degree							
GAA-2							
10-Month							
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
1a		13b	\$ 57,364 \$ 57,511	25c	\$ 68,917 \$ 69,067	38a	\$ 80,474 \$ 80,624
1d		13c	\$ 57,673 \$ 57,823	26a	\$ 69,230 \$ 69,380	38b	\$ 80,786 \$ 80,936
1c	\$ 53,434 \$ 54,520	14a	\$ 57,986 \$ 58,136	26b	\$ 69,542 \$ 69,692	38c	\$ 81,098 \$ 81,248
2a	\$ 53,434 \$ 54,520	14b	\$ 58,298 \$ 58,448	26c	\$ 69,854 \$ 70,004	39a	\$ 81,410 \$ 81,560
2b	\$ 53,434 \$ 54,520	14c	\$ 58,610 \$ 58,760	27a	\$ 70,166 \$ 70,316	39b	\$ 81,723 \$ 81,873
2c	\$ 53,434 \$ 54,520	15a	\$ 58,923 \$ 59,073	27b	\$ 70,479 \$ 70,629	39c	\$ 82,035 \$ 82,185
3a	\$ 53,434 \$ 54,520	15b	\$ 59,235 \$ 59,385	27c	\$ 70,791 \$ 70,941	40a	\$ 82,347 \$ 82,497
3b	\$ 53,434 \$ 54,520	15c	\$ 59,547 \$ 59,697	28a	\$ 71,103 \$ 71,253	40b	\$ 82,659 \$ 82,809
3c	\$ 53,434 \$ 54,520	16a	\$ 59,860 \$ 60,010	28b	\$ 71,416 \$ 71,566	40c	\$ 82,972 \$ 83,122
4a	\$ 53,434 \$ 54,520	16b	\$ 60,172 \$ 60,322	28c	\$ 71,728 \$ 71,878	41a	\$ 83,284 \$ 83,434
4b	\$ 53,434 \$ 54,520	16c	\$ 60,484 \$ 60,634	29a	\$ 72,040 \$ 72,190	41b	\$ 83,596 \$ 83,746
4c	\$ 53,434 \$ 54,520	17a	\$ 60,797 \$ 60,947	29b	\$ 72,353 \$ 72,503	41c	\$ 83,908 \$ 84,058
5a	\$ 53,434 \$ 54,520	17b	\$ 61,109 \$ 61,259	29c	\$ 72,665 \$ 72,815	42a	\$ 84,222 \$ 84,372
5b	\$ 53,434 \$ 54,520	17c	\$ 61,421 \$ 61,571	30a	\$ 72,977 \$ 73,127	42b	\$ 84,534 \$ 84,684
5c	\$ 53,434 \$ 54,520	18a	\$ 61,734 \$ 61,884	30b	\$ 73,290 \$ 73,440	42c	\$ 84,846 \$ 84,996
6a	\$ 53,434 \$ 54,520	18b	\$ 62,046 \$ 62,196	30c	\$ 73,602 \$ 73,752	43a	\$ 85,158 \$ 85,308
6b	\$ 53,434 \$ 54,520	18c	\$ 62,358 \$ 62,508	31a	\$ 73,914 \$ 74,064	43b	\$ 85,470 \$ 85,620
6c	\$ 53,434 \$ 54,520	19a	\$ 62,671 \$ 62,821	31b	\$ 74,227 \$ 74,377	43c	\$ 85,782 \$ 85,932
7a	\$ 53,434 \$ 54,520	19b	\$ 62,983 \$ 63,133	31c	\$ 74,539 \$ 74,689	44a	\$ 86,094 \$ 86,244
7b	\$ 53,434 \$ 54,520	19c	\$ 63,295 \$ 63,445	32a	\$ 74,851 \$ 75,001	44b	\$ 86,406 \$ 86,556
7c	\$ 53,434 \$ 54,520	20a	\$ 63,608 \$ 63,758	32b	\$ 75,164 \$ 75,314	44c	\$ 86,718 \$ 86,868
8a	\$ 53,434 \$ 54,520	20b	\$ 63,920 \$ 64,070	32c	\$ 75,476 \$ 75,626		
8b	\$ 53,434 \$ 54,520	20c	\$ 64,232 \$ 64,382	33a	\$ 75,788 \$ 75,938		
8c	\$ 53,434 \$ 54,520	21a	\$ 64,545 \$ 64,695	33b	\$ 76,101 \$ 76,251		
9a	\$ 53,434 \$ 54,520	21b	\$ 64,857 \$ 65,007	33c	\$ 76,413 \$ 76,563		
9b	\$ 53,613 \$ 54,520	21c	\$ 65,169 \$ 65,319	34a	\$ 76,725 \$ 76,875		
9c	\$ 53,925 \$ 54,520	22a	\$ 65,481 \$ 65,631	34b	\$ 77,038 \$ 77,188		
10a	\$ 54,238 \$ 54,520	22b	\$ 65,794 \$ 65,944	34c	\$ 77,350 \$ 77,500		
10b	\$ 54,550 \$ 54,700	22c	\$ 66,106 \$ 66,256	35a	\$ 77,662 \$ 77,812		
10c	\$ 54,862 \$ 55,012	23a	\$ 66,418 \$ 66,568	35b	\$ 77,974 \$ 78,124		
11a	\$ 55,175 \$ 55,325	23b	\$ 66,731 \$ 66,881	35c	\$ 78,287 \$ 78,437		
11b	\$ 55,487 \$ 55,637	23c	\$ 67,043 \$ 67,193	36a	\$ 78,599 \$ 78,749		
11c	\$ 55,799 \$ 55,949	24a	\$ 67,355 \$ 67,505	36b	\$ 78,911 \$ 79,061		
12a	\$ 56,112 \$ 56,262	24b	\$ 67,668 \$ 67,818	36c	\$ 79,224 \$ 79,374		
12b	\$ 56,424 \$ 56,574	24c	\$ 67,980 \$ 68,130	37a	\$ 79,536 \$ 79,686		
12c	\$ 56,736 \$ 56,886	25a	\$ 68,292 \$ 68,442	37b	\$ 79,848 \$ 79,998		
13a	\$ 57,049 \$ 57,199	25b	\$ 68,605 \$ 68,755	37c	\$ 80,161 \$ 80,311		

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BAP
8/11/22

TA BV 8/11/22

Performance Schedule 2021-2022 2022-2023						Performance Schedule Placement		Degree Supplements	
Bachelor's Degree						10-Month		Masters	\$1200 \$1653
PXD2-R						New Teacher Placement	1c	\$ 53,433	Specialist
11 Month						1 Year	2a	\$ 53,433	Doctorate
Level	2021-22	2022-23	Level	2021-22	2022-23	2 Year	2b	\$ 53,433	\$ 6,872
1a			16a	\$-58,256	\$ 58,406	31a	\$-72,311	\$ 72,461	
1d			16b	\$-58,569	\$ 58,719	31b	\$-72,623	\$ 72,773	
1c	\$-52,347	\$ 53,433	16c	\$-58,881	\$ 59,031	31c	\$-72,936	\$ 73,086	
2a	\$-52,347	\$ 53,433	17a	\$-59,193	\$ 59,343	32a	\$-73,248	\$ 73,398	
2b	\$-52,347	\$ 53,433	17b	\$-59,506	\$ 59,656	32b	\$-73,560	\$ 73,710	
2c	\$-52,347	\$ 53,433	17c	\$-59,818	\$ 59,968	32c	\$-73,873	\$ 74,023	
3a	\$-52,347	\$ 53,433	18a	\$-60,130	\$ 60,280	33a	\$-74,185	\$ 74,335	
3b	\$-52,347	\$ 53,433	18b	\$-60,443	\$ 60,593	33b	\$-74,497	\$ 74,647	
3c	\$-52,347	\$ 53,433	18c	\$-60,755	\$ 60,905	33c	\$-74,810	\$ 74,960	
4a	\$-52,347	\$ 53,433	19a	\$-61,067	\$ 61,217	34a	\$-75,122	\$ 75,262	
4b	\$-52,347	\$ 53,433	19b	\$-61,380	\$ 61,530	34b	\$-75,434	\$ 75,584	
4c	\$-52,347	\$ 53,433	19c	\$-61,692	\$ 61,842	34c	\$-75,747	\$ 75,897	
5a	\$-52,347	\$ 53,433	20a	\$-62,004	\$ 62,154	35a	\$-76,059	\$ 76,209	Effective for newly hired teachers beginning 7/1/2022
5b	\$-52,347	\$ 53,433	20b	\$-62,317	\$ 62,467	35b	\$-76,371	\$ 76,521	
5c	\$-52,347	\$ 53,433	20c	\$-62,629	\$ 62,779	35c	\$-76,683	\$ 76,833	
6a	\$-52,347	\$ 53,433	21a	\$-62,941	\$ 63,091	36a	\$-76,996	\$ 77,146	
6b	\$-52,347	\$ 53,433	21b	\$-63,254	\$ 63,404	36b	\$-77,308	\$ 77,458	
6c	\$-52,347	\$ 53,433	21c	\$-63,566	\$ 63,716	36c	\$-77,620	\$ 77,770	
7a	\$-52,347	\$ 53,433	22a	\$-63,878	\$ 64,028	37a	\$-77,933	\$ 78,143	
7b	\$-52,347	\$ 53,433	22b	\$-64,190	\$ 64,340	37b	\$-78,245	\$ 78,395	
7c	\$-52,347	\$ 53,433	22c	\$-64,503	\$ 64,653	37c	\$-78,557	\$ 78,707	
8a	\$-52,347	\$ 53,433	23a	\$-64,815	\$ 64,965	38a	\$-78,870	\$ 79,020	
8b	\$-52,347	\$ 53,433	23b	\$-65,127	\$ 65,277	38b	\$-79,182	\$ 79,332	
8c	\$-52,347	\$ 53,433	23c	\$-65,440	\$ 65,590	38c	\$-79,494	\$ 79,644	
9a	\$-52,347	\$ 53,433	24a	\$-65,752	\$ 65,902	39a	\$-79,807	\$ 79,957	
9b	\$-52,347	\$ 53,433	24b	\$-66,064	\$ 66,214	39b	\$-80,119	\$ 80,269	
9c	\$-52,347	\$ 53,433	24c	\$-66,377	\$ 66,527	39c	\$-80,431	\$ 80,581	
10a	\$-52,634	\$ 53,433	25a	\$-66,689	\$ 66,839	40a	\$-80,744	\$ 80,894	
10b	\$-52,947	\$ 53,433	25b	\$-67,001	\$ 67,151	40b	\$-81,056	\$ 81,206	
10c	\$-53,259	\$ 53,433	25c	\$-67,314	\$ 67,464	40c	\$-81,368	\$ 81,518	
11a	\$-53,571	\$ 53,721	26a	\$-67,626	\$ 67,776	41a	\$-81,681	\$ 81,831	
11b	\$-53,884	\$ 54,034	26b	\$-67,938	\$ 68,088	41b	\$-81,993	\$ 82,143	
11c	\$-54,196	\$ 54,346	26c	\$-68,251	\$ 68,401	41c	\$-82,305	\$ 82,455	
12a	\$-54,508	\$ 54,658	27a	\$-68,563	\$ 68,713	42a	\$-82,617	\$ 82,767	
12b	\$-54,821	\$ 54,971	27b	\$-68,875	\$ 69,025				
12c	\$-55,133	\$ 55,283	27c	\$-69,188	\$ 69,338				
13a	\$-55,445	\$ 55,595	28a	\$-69,500	\$ 69,650				
13b	\$-55,758	\$ 55,908	28b	\$-69,812	\$ 69,962				
13c	\$-56,070	\$ 56,220	28c	\$-70,125	\$ 70,275				
14a	\$-56,382	\$ 56,532	29a	\$-70,437	\$ 70,587				
14b	\$-56,695	\$ 56,845	29b	\$-70,749	\$ 70,899				
14c	\$-57,007	\$ 57,157	29c	\$-71,062	\$ 71,212				
15a	\$-57,319	\$ 57,469	30a	\$-71,374	\$ 71,524				
15b	\$-57,632	\$ 57,782	30b	\$-71,686	\$ 71,836				
15c	\$-57,944	\$ 58,094	30c	\$-71,999	\$ 72,149				

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BAP
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022 2022-2023								
Bachelor's Degree								
GXD2-R								
11 Month								
Level	2021-22	2022-23	Level	2021-22	2022-23	Level	2021-22	2022-23
1a			16a	\$ 57,986	\$ 58,136	31a	\$ 72,040	\$ 72,190
1d			16b	\$ 58,298	\$ 58,448	31b	\$ 72,353	\$ 72,503
1c	\$ 52,347	\$ 53,433	16c	\$ 58,610	\$ 58,760	31c	\$ 72,665	\$ 72,815
2a	\$ 52,347	\$ 53,433	17a	\$ 58,923	\$ 59,073	32a	\$ 72,987	\$ 73,137
2b	\$ 52,347	\$ 53,433	17b	\$ 59,235	\$ 59,385	32b	\$ 73,290	\$ 73,440
2c	\$ 52,347	\$ 53,433	17c	\$ 59,547	\$ 59,697	32c	\$ 73,602	\$ 73,752
3a	\$ 52,347	\$ 53,433	18a	\$ 59,860	\$ 60,010	33a	\$ 73,914	\$ 74,064
3b	\$ 52,347	\$ 53,433	18b	\$ 60,172	\$ 60,322	33b	\$ 74,227	\$ 74,377
3c	\$ 52,347	\$ 53,433	18c	\$ 60,484	\$ 60,634	33c	\$ 74,539	\$ 74,689
4a	\$ 52,347	\$ 53,433	19a	\$ 60,797	\$ 60,947	34a	\$ 74,851	\$ 75,001
4b	\$ 52,347	\$ 53,433	19b	\$ 61,109	\$ 61,259	34b	\$ 75,163	\$ 75,313
4c	\$ 52,347	\$ 53,433	19c	\$ 61,421	\$ 61,571	34c	\$ 75,476	\$ 75,626
5a	\$ 52,347	\$ 53,433	20a	\$ 61,734	\$ 61,884	35a	\$ 75,788	\$ 75,938
5b	\$ 52,347	\$ 53,433	20b	\$ 62,046	\$ 62,196	35b	\$ 76,101	\$ 76,251
5c	\$ 52,347	\$ 53,433	20c	\$ 62,358	\$ 62,508	35c	\$ 76,413	\$ 76,563
6a	\$ 52,347	\$ 53,433	21a	\$ 62,671	\$ 62,821	36a	\$ 76,725	\$ 76,875
6b	\$ 52,347	\$ 53,433	21b	\$ 62,983	\$ 63,133	36b	\$ 77,037	\$ 77,187
6c	\$ 52,347	\$ 53,433	21c	\$ 63,295	\$ 63,445	36c	\$ 77,349	\$ 77,499
7a	\$ 52,347	\$ 53,433	22a	\$ 63,608	\$ 63,758	37a	\$ 77,661	\$ 77,811
7b	\$ 52,347	\$ 53,433	22b	\$ 63,920	\$ 64,070	37b	\$ 77,973	\$ 78,123
7c	\$ 52,347	\$ 53,433	22c	\$ 64,232	\$ 64,382	37c	\$ 78,285	\$ 78,435
8a	\$ 52,347	\$ 53,433	23a	\$ 64,545	\$ 64,695	38a	\$ 78,597	\$ 78,747
8b	\$ 52,347	\$ 53,433	23b	\$ 64,857	\$ 65,007	38b	\$ 78,909	\$ 79,059
8c	\$ 52,347	\$ 53,433	23c	\$ 65,169	\$ 65,319	38c	\$ 79,221	\$ 79,371
9a	\$ 52,347	\$ 53,433	24a	\$ 65,481	\$ 65,631	39a	\$ 79,533	\$ 79,683
9b	\$ 51,739	\$ 53,433	24b	\$ 65,794	\$ 65,944	39b	\$ 79,845	\$ 79,995
9c	\$ 52,052	\$ 53,433	24c	\$ 66,106	\$ 66,256	39c	\$ 80,157	\$ 80,307
10a	\$ 52,364	\$ 53,433	25a	\$ 66,418	\$ 66,568	40a	\$ 80,469	\$ 80,619
10b	\$ 52,676	\$ 53,433	25b	\$ 66,731	\$ 66,881	40b	\$ 80,781	\$ 80,931
10c	\$ 53,259	\$ 53,433	25c	\$ 67,043	\$ 67,193	40c	\$ 81,093	\$ 81,243
11a	\$ 53,301	\$ 53,451	26a	\$ 67,355	\$ 67,505			
11b	\$ 53,613	\$ 53,763	26b	\$ 67,668	\$ 67,818			
11c	\$ 53,925	\$ 54,075	26c	\$ 67,980	\$ 68,130			
12a	\$ 54,238	\$ 54,388	27a	\$ 68,292	\$ 68,442			
12b	\$ 54,550	\$ 54,700	27b	\$ 68,605	\$ 68,755			
12c	\$ 54,862	\$ 55,012	27c	\$ 68,917	\$ 69,067			
13a	\$ 55,175	\$ 55,325	28a	\$ 69,229	\$ 69,379			
13b	\$ 55,487	\$ 55,637	28b	\$ 69,542	\$ 69,692			
13c	\$ 55,799	\$ 55,949	28c	\$ 69,854	\$ 70,004			
14a	\$ 56,112	\$ 56,262	29a	\$ 70,166	\$ 70,316			
14b	\$ 56,424	\$ 56,574	29b	\$ 70,479	\$ 70,629			
14c	\$ 56,763	\$ 56,913	29c	\$ 70,791	\$ 70,941			
15a	\$ 57,049	\$ 57,199	30a	\$ 71,103	\$ 71,253			
15b	\$ 57,361	\$ 57,511	30b	\$ 71,416	\$ 71,566			
15c	\$ 57,673	\$ 57,823	30c	\$ 71,728	\$ 71,878			

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BOP
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022 2022-2023													
Master's Degree													
GXC2-T													
11-Month													
2021-22		2022-23	2021-22		2022-23	2021-22		2022-23	2021-22		2022-23		
1a			13c	\$ 56,999	\$ <u>57,449</u>	26b		\$ 68,868	\$ <u>69,318</u>	39a		\$ 80,737	\$ <u>81,187</u>
1d			14a	\$ 57,312	\$ <u>57,762</u>	26c		\$ 69,180	\$ <u>69,630</u>	39b		\$ 81,049	\$ <u>81,499</u>
1c	\$ 53,547	\$ <u>54,933</u>	14b	\$ 57,624	\$ <u>58,074</u>	27a		\$ 69,492	\$ <u>69,942</u>	39c		\$ 81,361	\$ <u>81,811</u>
2a	\$ 53,547	\$ <u>54,933</u>	14c	\$ 57,936	\$ <u>58,386</u>	27b		\$ 69,805	\$ <u>70,255</u>	40a		\$ 81,673	\$ <u>82,123</u>
2b	\$ 53,547	\$ <u>54,933</u>	15a	\$ 58,249	\$ <u>58,699</u>	27c		\$ 70,117	\$ <u>70,567</u>	40b		\$ 81,986	\$ <u>82,436</u>
2c	\$ 53,547	\$ <u>54,933</u>	15b	\$ 58,561	\$ <u>59,011</u>	28a		\$ 70,429	\$ <u>70,879</u>	40c		\$ 82,298	\$ <u>82,748</u>
3a	\$ 53,547	\$ <u>54,933</u>	15c	\$ 58,873	\$ <u>59,323</u>	28b		\$ 70,742	\$ <u>71,192</u>	41a		\$ 82,610	\$ <u>83,060</u>
3b	\$ 53,547	\$ <u>54,933</u>	16a	\$ 59,186	\$ <u>59,636</u>	28c		\$ 71,054	\$ <u>71,504</u>	41b		\$ 82,922	\$ <u>83,372</u>
3c	\$ 53,547	\$ <u>54,933</u>	16b	\$ 59,498	\$ <u>59,948</u>	29a		\$ 71,366	\$ <u>71,816</u>	41c		\$ 83,234	\$ <u>83,684</u>
4a	\$ 53,547	\$ <u>54,933</u>	16c	\$ 59,810	\$ <u>60,260</u>	29b		\$ 71,679	\$ <u>72,129</u>	42a		\$ 83,546	\$ <u>83,996</u>
4b	\$ 53,547	\$ <u>54,933</u>	17a	\$ 60,123	\$ <u>60,573</u>	29c		\$ 71,991	\$ <u>72,441</u>	42b		\$ 83,858	\$ <u>84,308</u>
4c	\$ 53,547	\$ <u>54,933</u>	17b	\$ 60,435	\$ <u>60,885</u>	30a		\$ 72,303	\$ <u>72,753</u>	42c		\$ 84,170	\$ <u>84,620</u>
5a	\$ 53,547	\$ <u>54,933</u>	17c	\$ 60,747	\$ <u>61,197</u>	30b		\$ 72,616	\$ <u>73,066</u>	43a		\$ 84,482	\$ <u>84,932</u>
5b	\$ 53,547	\$ <u>54,933</u>	18a	\$ 61,060	\$ <u>61,510</u>	30c		\$ 72,928	\$ <u>73,378</u>	43b		\$ 84,794	\$ <u>85,244</u>
5c	\$ 53,547	\$ <u>54,933</u>	18b	\$ 61,372	\$ <u>61,822</u>	31a		\$ 73,240	\$ <u>73,690</u>				
6a	\$ 53,547	\$ <u>54,933</u>	18c	\$ 61,684	\$ <u>62,134</u>	31b		\$ 73,553	\$ <u>74,003</u>				
6b	\$ 53,547	\$ <u>54,933</u>	19a	\$ 61,997	\$ <u>62,447</u>	31c		\$ 73,865	\$ <u>74,315</u>				
6c	\$ 53,547	\$ <u>54,933</u>	19b	\$ 62,309	\$ <u>62,759</u>	32a		\$ 74,177	\$ <u>74,627</u>				
7a	\$ 53,547	\$ <u>54,933</u>	19c	\$ 62,621	\$ <u>63,071</u>	32b		\$ 74,490	\$ <u>74,940</u>				
7b	\$ 53,547	\$ <u>54,933</u>	20a	\$ 62,934	\$ <u>63,384</u>	32c		\$ 74,802	\$ <u>75,252</u>				
7c	\$ 53,547	\$ <u>54,933</u>	20b	\$ 63,246	\$ <u>63,696</u>	33a		\$ 75,114	\$ <u>75,564</u>				
8a	\$ 53,547	\$ <u>54,933</u>	20c	\$ 63,558	\$ <u>64,008</u>	33b		\$ 75,427	\$ <u>75,877</u>				
8b	\$ 53,547	\$ <u>54,933</u>	21a	\$ 63,871	\$ <u>64,321</u>	33c		\$ 75,739	\$ <u>76,189</u>				
8c	\$ 53,547	\$ <u>54,933</u>	21b	\$ 64,183	\$ <u>64,633</u>	34a		\$ 76,051	\$ <u>76,501</u>				
9a	\$ 53,547	\$ <u>54,933</u>	21c	\$ 64,495	\$ <u>64,945</u>	34b		\$ 76,364	\$ <u>76,814</u>				
9b	\$ 53,547	\$ <u>54,933</u>	22a	\$ 64,808	\$ <u>65,258</u>	34c		\$ 76,676	\$ <u>77,126</u>				
9c	\$ 53,547	\$ <u>54,933</u>	22b	\$ 65,120	\$ <u>65,570</u>	35a		\$ 76,988	\$ <u>77,438</u>				
10a	\$ 53,564	\$ <u>54,933</u>	22c	\$ 65,432	\$ <u>65,882</u>	35b		\$ 77,301	\$ <u>77,751</u>				
10b	\$ 53,876	\$ <u>54,933</u>	23a	\$ 65,744	\$ <u>66,194</u>	35c		\$ 77,613	\$ <u>78,063</u>				
10c	\$ 54,188	\$ <u>54,933</u>	23b	\$ 66,057	\$ <u>66,507</u>	36a		\$ 77,925	\$ <u>78,375</u>				
11a	\$ 54,501	\$ <u>54,951</u>	23c	\$ 66,369	\$ <u>66,819</u>	36b		\$ 78,237	\$ <u>78,687</u>				
11b	\$ 54,813	\$ <u>55,263</u>	24a	\$ 66,681	\$ <u>67,131</u>	36c		\$ 78,550	\$ <u>79,000</u>				
11c	\$ 55,125	\$ <u>55,575</u>	24b	\$ 66,994	\$ <u>67,444</u>	37a		\$ 78,862	\$ <u>79,312</u>				
12a	\$ 55,438	\$ <u>55,888</u>	24c	\$ 67,306	\$ <u>67,756</u>	37b		\$ 79,174	\$ <u>79,624</u>				
12b	\$ 55,750	\$ <u>56,200</u>	25a	\$ 67,618	\$ <u>68,068</u>	37c		\$ 79,487	\$ <u>79,937</u>				
12c	\$ 56,062	\$ <u>56,512</u>	25b	\$ 67,931	\$ <u>68,381</u>	38a		\$ 79,799	\$ <u>80,249</u>				
13a	\$ 56,375	\$ <u>56,825</u>	25c	\$ 68,244	\$ <u>68,694</u>	38b		\$ 80,111	\$ <u>80,561</u>				
13b	\$ 56,687	\$ <u>57,137</u>	26a	\$ 68,555	\$ <u>69,005</u>	38c		\$ 80,424	\$ <u>80,874</u>				

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TA BOP
8/11/22

TA BV 8/11/22

Grandfathered Schedule 2021-2022 <u>2022-2023</u>								
Specialist's Degree								
GXB-2								
11-Month								
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2022-23
1a		13b	\$ 59,235 <u>\$ 59,385</u>	25c	\$ 70,791 <u>\$ 70,941</u>	38a	\$ 82,347 <u>\$ 82,497</u>	
1d		13c	\$ 59,547 <u>\$ 59,697</u>	26a	\$ 71,103 <u>\$ 71,253</u>	38b	\$ 82,659 <u>\$ 82,809</u>	
1c	\$ 56,095 <u>\$ 57,181</u>	14a	\$ 59,860 <u>\$ 60,010</u>	26b	\$ 71,416 <u>\$ 71,566</u>	38c	\$ 82,972 <u>\$ 83,122</u>	
2a	\$ 56,095 <u>\$ 57,181</u>	14b	\$ 60,172 <u>\$ 60,322</u>	26c	\$ 71,728 <u>\$ 71,878</u>	39a	\$ 83,284 <u>\$ 83,434</u>	
2b	\$ 56,095 <u>\$ 57,181</u>	14c	\$ 60,484 <u>\$ 60,634</u>	27a	\$ 72,040 <u>\$ 72,190</u>	39b	\$ 83,596 <u>\$ 83,746</u>	
2c	\$ 56,095 <u>\$ 57,181</u>	15a	\$ 60,797 <u>\$ 60,947</u>	27b	\$ 72,353 <u>\$ 72,503</u>	39c	\$ 83,909 <u>\$ 84,059</u>	
3a	\$ 56,095 <u>\$ 57,181</u>	15b	\$ 61,109 <u>\$ 61,259</u>	27c	\$ 72,665 <u>\$ 72,815</u>	40a	\$ 84,222 <u>\$ 84,372</u>	
3b	\$ 56,095 <u>\$ 57,181</u>	15c	\$ 61,421 <u>\$ 61,571</u>	28a	\$ 72,977 <u>\$ 73,127</u>	40b	\$ 84,534 <u>\$ 84,684</u>	
3c	\$ 56,095 <u>\$ 57,181</u>	16a	\$ 61,734 <u>\$ 61,884</u>	28b	\$ 73,290 <u>\$ 73,440</u>	40c	\$ 84,846 <u>\$ 84,996</u>	
4a	\$ 56,095 <u>\$ 57,181</u>	16b	\$ 62,046 <u>\$ 62,196</u>	28c	\$ 73,602 <u>\$ 73,752</u>	41a	\$ 85,158 <u>\$ 85,308</u>	
4b	\$ 56,095 <u>\$ 57,181</u>	16c	\$ 62,358 <u>\$ 62,508</u>	29a	\$ 73,914 <u>\$ 74,064</u>	41b	\$ 85,470 <u>\$ 85,620</u>	
4c	\$ 56,095 <u>\$ 57,181</u>	17a	\$ 62,671 <u>\$ 62,821</u>	29b	\$ 74,227 <u>\$ 74,377</u>	41c	\$ 85,782 <u>\$ 85,932</u>	
5a	\$ 56,095 <u>\$ 57,181</u>	17b	\$ 62,983 <u>\$ 63,133</u>	29c	\$ 74,539 <u>\$ 74,689</u>	42a	\$ 86,094 <u>\$ 86,244</u>	
5b	\$ 56,095 <u>\$ 57,181</u>	17c	\$ 63,295 <u>\$ 63,445</u>	30a	\$ 74,851 <u>\$ 75,001</u>	42b	\$ 86,406 <u>\$ 86,556</u>	
5c	\$ 56,095 <u>\$ 57,181</u>	18a	\$ 63,608 <u>\$ 63,758</u>	30b	\$ 75,164 <u>\$ 75,314</u>			
6a	\$ 56,095 <u>\$ 57,181</u>	18b	\$ 63,920 <u>\$ 64,070</u>	30c	\$ 75,476 <u>\$ 75,626</u>			
6b	\$ 56,095 <u>\$ 57,181</u>	18c	\$ 64,232 <u>\$ 64,382</u>	31a	\$ 75,788 <u>\$ 75,938</u>			
6c	\$ 56,095 <u>\$ 57,181</u>	19a	\$ 64,545 <u>\$ 64,695</u>	31b	\$ 76,101 <u>\$ 76,251</u>			
7a	\$ 56,095 <u>\$ 57,181</u>	19b	\$ 64,857 <u>\$ 65,007</u>	31c	\$ 76,413 <u>\$ 76,563</u>			
7b	\$ 56,095 <u>\$ 57,181</u>	19c	\$ 65,169 <u>\$ 65,319</u>	32a	\$ 76,725 <u>\$ 76,875</u>			
7c	\$ 56,095 <u>\$ 57,181</u>	20a	\$ 65,481 <u>\$ 65,631</u>	32b	\$ 77,038 <u>\$ 77,188</u>			
8a	\$ 56,095 <u>\$ 57,181</u>	20b	\$ 65,794 <u>\$ 65,944</u>	32c	\$ 77,350 <u>\$ 77,500</u>			
8b	\$ 56,095 <u>\$ 57,181</u>	20c	\$ 66,106 <u>\$ 66,256</u>	33a	\$ 77,662 <u>\$ 77,812</u>			
8c	\$ 56,095 <u>\$ 57,181</u>	21a	\$ 66,418 <u>\$ 66,568</u>	33b	\$ 77,974 <u>\$ 78,124</u>			
9a	\$ 56,095 <u>\$ 57,181</u>	21b	\$ 66,731 <u>\$ 66,881</u>	33c	\$ 78,287 <u>\$ 78,437</u>			
9b	\$ 56,095 <u>\$ 57,181</u>	21c	\$ 67,043 <u>\$ 67,193</u>	34a	\$ 78,599 <u>\$ 78,749</u>			
9c	\$ 56,095 <u>\$ 57,181</u>	22a	\$ 67,355 <u>\$ 67,505</u>	34b	\$ 78,911 <u>\$ 79,061</u>			
10a	\$ 56,112 <u>\$ 57,181</u>	22b	\$ 67,668 <u>\$ 67,818</u>	34c	\$ 79,224 <u>\$ 79,374</u>			
10b	\$ 56,424 <u>\$ 57,181</u>	22c	\$ 67,980 <u>\$ 68,130</u>	35a	\$ 79,536 <u>\$ 79,686</u>			
10c	\$ 56,736 <u>\$ 57,181</u>	23a	\$ 68,292 <u>\$ 68,442</u>	35b	\$ 79,848 <u>\$ 79,998</u>			
11a	\$ 57,049 <u>\$ 57,199</u>	23b	\$ 68,605 <u>\$ 68,755</u>	35c	\$ 80,161 <u>\$ 80,311</u>			
11b	\$ 57,361 <u>\$ 57,511</u>	23c	\$ 68,917 <u>\$ 69,067</u>	36a	\$ 80,473 <u>\$ 80,623</u>			
11c	\$ 57,673 <u>\$ 57,823</u>	24a	\$ 69,229 <u>\$ 69,379</u>	36b	\$ 80,785 <u>\$ 80,935</u>			
12a	\$ 57,986 <u>\$ 58,136</u>	24b	\$ 69,542 <u>\$ 69,692</u>	36c	\$ 81,098 <u>\$ 81,248</u>			
12b	\$ 58,298 <u>\$ 58,448</u>	24c	\$ 69,854 <u>\$ 70,004</u>	37a	\$ 81,410 <u>\$ 81,560</u>			
12c	\$ 54,238 <u>\$ 54,388</u>	25a	\$ 70,166 <u>\$ 70,316</u>	37b	\$ 81,722 <u>\$ 81,872</u>			
13a	\$ 58,610 <u>\$ 58,760</u>	25b	\$ 70,479 <u>\$ 70,629</u>	37c	\$ 82,035 <u>\$ 82,185</u>			

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

TH BND-11-22

TA BU 9/11/22

Grandfathered Schedule 2021-2022-2022-2023							
Doctorate's Degree							
GXA-2							
11-Month							
2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
1a		13b	\$ 62,358 \$ 62,508	25c	\$ 73,914 \$ 74,064	38a	\$ 85,470 \$ 85,620
1d		13c	\$ 62,671 \$ 62,821	26a	\$ 74,227 \$ 74,377	38b	\$ 85,783 \$ 85,933
1c	\$ 59,219 \$ 60,305	14a	\$ 62,983 \$ 63,133	26b	\$ 74,539 \$ 74,689	38c	\$ 86,095 \$ 86,245
2a	\$ 59,219 \$ 60,305	14b	\$ 63,295 \$ 63,445	26c	\$ 74,851 \$ 75,001	39a	\$ 86,407 \$ 86,557
2b	\$ 59,219 \$ 60,305	14c	\$ 63,608 \$ 63,758	27a	\$ 75,164 \$ 75,314	39b	\$ 86,720 \$ 86,870
2c	\$ 59,219 \$ 60,305	15a	\$ 63,920 \$ 64,070	27b	\$ 75,476 \$ 75,626	39c	\$ 87,032 \$ 87,182
3a	\$ 59,219 \$ 60,305	15b	\$ 64,232 \$ 64,382	27c	\$ 75,788 \$ 75,938	40a	\$ 87,344 \$ 87,494
3b	\$ 59,219 \$ 60,305	15c	\$ 64,545 \$ 64,695	28a	\$ 76,101 \$ 76,251	40b	\$ 87,657 \$ 87,807
3c	\$ 59,219 \$ 60,305	16a	\$ 64,857 \$ 65,007	28b	\$ 76,413 \$ 76,563	40c	\$ 87,969 \$ 88,119
4a	\$ 59,219 \$ 60,305	16b	\$ 65,169 \$ 65,319	28c	\$ 76,726 \$ 76,876	41a	\$ 88,281 \$ 88,431
4b	\$ 59,219 \$ 60,305	16c	\$ 65,481 \$ 65,631	29a	\$ 77,038 \$ 77,188	41b	\$ 88,594 \$ 88,744
4c	\$ 59,219 \$ 60,305	17a	\$ 65,794 \$ 65,944	29b	\$ 77,350 \$ 77,500	41c	\$ 88,906 \$ 89,056
5a	\$ 59,219 \$ 60,305	17b	\$ 66,106 \$ 66,256	29c	\$ 77,662 \$ 77,812	42a	\$ 89,219 \$ 89,369
5b	\$ 59,219 \$ 60,305	17c	\$ 66,418 \$ 66,568	30a	\$ 77,974 \$ 78,124	42b	\$ 89,531 \$ 89,681
5c	\$ 59,219 \$ 60,305	18a	\$ 66,731 \$ 66,881	30b	\$ 78,287 \$ 78,437	42c	\$ 89,843 \$ 89,993
6a	\$ 59,219 \$ 60,305	18b	\$ 67,043 \$ 67,193	30c	\$ 78,599 \$ 78,749	43a	\$ 90,155 \$ 90,305
6b	\$ 59,219 \$ 60,305	18c	\$ 67,355 \$ 67,505	31a	\$ 78,911 \$ 79,061	43b	\$ 90,467 \$ 90,617
6c	\$ 59,219 \$ 60,305	19a	\$ 67,668 \$ 67,818	31b	\$ 79,224 \$ 79,374	43c	\$ 90,779 \$ 90,929
7a	\$ 59,219 \$ 60,305	19b	\$ 67,980 \$ 68,130	31c	\$ 79,536 \$ 79,686	44a	\$ 91,091 \$ 91,241
7b	\$ 59,219 \$ 60,305	19c	\$ 68,292 \$ 68,442	32a	\$ 79,848 \$ 79,998	44b	\$ 91,403 \$ 91,553
7c	\$ 59,219 \$ 60,305	20a	\$ 68,605 \$ 68,755	32b	\$ 80,161 \$ 80,311	44c	\$ 91,715 \$ 91,865
8a	\$ 59,219 \$ 60,305	20b	\$ 68,917 \$ 69,067	32c	\$ 80,473 \$ 80,623		
8b	\$ 59,219 \$ 60,305	20c	\$ 69,229 \$ 69,379	33a	\$ 80,785 \$ 80,935		
8c	\$ 59,219 \$ 60,305	21a	\$ 69,542 \$ 69,692	33b	\$ 81,098 \$ 81,248		
9a	\$ 59,219 \$ 60,305	21b	\$ 69,854 \$ 70,004	33c	\$ 81,410 \$ 81,560		
9b	\$ 59,219 \$ 60,305	21c	\$ 70,166 \$ 70,316	34a	\$ 81,722 \$ 81,872		
9c	\$ 59,219 \$ 60,305	22a	\$ 70,479 \$ 70,629	34b	\$ 82,035 \$ 82,185		
10a	\$ 59,235 \$ 60,305	22b	\$ 70,791 \$ 70,941	34c	\$ 82,347 \$ 82,497		
10b	\$ 59,547 \$ 60,305	22c	\$ 71,103 \$ 71,253	35a	\$ 82,659 \$ 82,809		
10c	\$ 59,860 \$ 60,305	23a	\$ 71,416 \$ 71,566	35b	\$ 82,972 \$ 83,122		
11a	\$ 60,172 \$ 60,322	23b	\$ 71,728 \$ 71,878	35c	\$ 83,284 \$ 83,434		
11b	\$ 60,484 \$ 60,634	23c	\$ 72,040 \$ 72,190	36a	\$ 83,596 \$ 83,746		
11c	\$ 60,797 \$ 60,947	24a	\$ 72,353 \$ 72,503	36b	\$ 83,909 \$ 84,059		
12a	\$ 61,109 \$ 61,259	24b	\$ 72,665 \$ 72,815	36c	\$ 84,221 \$ 84,371		
12b	\$ 61,421 \$ 61,571	24c	\$ 72,977 \$ 73,127	37a	\$ 84,533 \$ 84,683		
12c	\$ 61,734 \$ 61,884	25a	\$ 73,290 \$ 73,440	37b	\$ 84,846 \$ 84,996		
13a	\$ 62,046 \$ 62,196	25b	\$ 73,602 \$ 73,752	37c	\$ 85,158 \$ 85,308		

*Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$5,409 for 2021-2022 \$6591 for 2022-2023.

2021-22 Salary Supplement Schedule for Other School Personnel

1. Athletic Directors shall be assigned full teaching and/or administrative duties with general direction over athletic activities.
2. Personnel who coach combined boys and girls teams shall receive only one basic supplement for that sport.
3. With the exception of coaching supplements specifically designated for middle school sports, all coaching supplements are for high school sports only.
4. Supplemented coaches of the varsity sports listed below shall be paid \$20 per day for each day of practice or competition required for play-off games sanctioned by FHSAA, which are beyond district level competition. Such payments shall not exceed \$100 per week.
5. Only those varsity coaches who are supplemented to coach the following varsity sports shall be eligible for the playoff payment: football, volleyball, basketball, baseball, softball and soccer.

Supplement Description	2020-2021	2021-2022 +10%	2022-2023 + 2%	Difference	FTE	Cost (10%)	TOTAL COST 2021-22
ATHLETIC DIRECTOR	\$4,983	\$5,481	<u>\$5,591</u>	\$110		\$0.00	\$0
ATHLETIC DIRECTOR, Middle School	\$1,000	\$1,100	<u>\$1,122</u>	\$22	11	\$242.00	\$12,100
ATHLETIC TRAINER	\$7,306	\$8,037	<u>\$8,197</u>	\$161		\$0.00	\$0
BASEBALL, Head Varsity	\$3,499	\$3,849	<u>\$3,926</u>	\$77	7	\$538.85	\$26,942
BASEBALL, First Assistant	\$2,918	\$3,210	<u>\$3,274</u>	\$64	6	\$385.18	\$19,259
BASEBALL, Second Assistant	\$2,041	\$2,245	<u>\$2,290</u>	\$45	6	\$269.41	\$13,471
BASKETBALL, Head Varsity*	\$3,829	\$4,212	<u>\$4,296</u>	\$84	12	\$1,010.86	\$50,543
BASKETBALL, Jr. Varsity*	\$2,918	\$3,210	<u>\$3,274</u>	\$64	11	\$706.16	\$35,308
BASKETBALL, Freshman*	\$2,041	\$2,245	<u>\$2,290</u>	\$45	8	\$359.22	\$17,961
BASKETBALL, Middle School	\$750	\$825	<u>\$842</u>	\$17	20	\$330.00	\$16,500
CROSS COUNTRY (Boys or Girls)	\$2,604	\$2,864	<u>\$2,922</u>	\$57	13	\$744.74	\$37,237
CROSS COUNTRY, Middle School	\$400	\$440	<u>\$449</u>	\$9	17	\$149.60	\$7,480
CROSS COUNTRY (Combined Team)	\$2,757	\$3,033	<u>\$3,093</u>	\$61	0	\$0.00	\$0
FOOTBALL, Head Varsity	\$4,500	\$4,950	<u>\$5,049</u>	\$99	7	\$693.00	\$34,650
FOOTBALL, 1st Assistant Varsity	\$3,601	\$3,961	<u>\$4,040</u>	\$79	7	\$554.55	\$27,728
FOOTBALL, Assistant Varsity	\$3,001	\$3,301	<u>\$3,367</u>	\$66	22	\$1,452.48	\$72,624
FOOTBALL, Head Jr. Varsity	\$3,001	\$3,301	<u>\$3,367</u>	\$66	6	\$396.13	\$19,807
FOOTBALL, Assistant Jr. Varsity	\$2,403	\$2,643	<u>\$2,696</u>	\$53	9	\$475.79	\$23,790
FOOTBALL, Head Freshman	\$2,403	\$2,643	<u>\$2,696</u>	\$53	3	\$158.60	\$7,930
FOOTBALL, Assistant Freshman	\$2,099	\$2,309	<u>\$2,355</u>	\$46	5	\$230.89	\$11,545
GOLF	\$2,625	\$2,888	<u>\$2,945</u>	\$58	10	\$577.50	\$28,875
LACROSSE			<u>\$0</u>	\$0	2	\$0.00	
INTRAMURALS, Middle School	\$2,918	\$3,210	<u>\$3,274</u>	\$64	38	\$2,439.45	\$121,972 \$ 401.13 \$ 15,242.94
POWERLIFTING (Weightlifting)	\$2,757	\$3,033	<u>\$3,093</u>	\$61	13	\$788.50	\$39,425
RYTHMIC GYMNASTICS/DANCE	\$3,001	\$3,301	<u>\$3,367</u>	\$66	13	\$858.29	\$42,914
SOCCER Varsity	\$3,310	\$3,641	<u>\$3,714</u>	\$73	11	\$801.02	\$40,051
SOCCER, Jr. Varsity	\$2,701	\$2,971	<u>\$3,031</u>	\$59	6	\$356.53	\$17,827
SOCCER, Middle School	\$750	\$825	<u>\$842</u>	\$17	22	\$363.00	\$18,150
SOFTBALL	\$3,499	\$3,849	<u>\$3,926</u>	\$77	6	\$461.87	\$23,093
SOFTBALL, First Assistant	\$2,918	\$3,210	<u>\$3,274</u>	\$64	7	\$449.37	\$22,469
SOFTBALL, 2nd Assistant	\$2,041	\$2,245	<u>\$2,290</u>	\$45	5	\$224.51	\$11,226
SWIMMING, Head	\$2,701	\$2,971	<u>\$3,031</u>	\$59	6	\$356.53	\$17,827
SWIMMING, Assistant	\$2,099	\$2,309	<u>\$2,355</u>	\$46	6	\$277.07	\$13,853
TENNIS	\$2,625	\$2,888	<u>\$2,945</u>	\$58	6	\$346.50	\$17,325
TRACK, Varsity	\$3,310	\$3,641	<u>\$3,714</u>	\$73	14	\$1,019.48	\$50,974
TRACK, Assistant Varsity	\$2,701	\$2,971	<u>\$3,031</u>	\$59	12	\$713.06	\$35,653
VOLLEYBALL, Varsity	\$2,757	\$3,033	<u>\$3,093</u>	\$61	9	\$545.89	\$27,294
VOLLEYBALL, Jr. Varsity (15 or more matches)	\$2,041	\$2,245	<u>\$2,290</u>	\$45	5	\$224.51	\$11,226
VOLLEYBALL Middle School	\$750	\$825	<u>\$842</u>	\$17	10	\$165.00	\$8,250
WRESTLING, Varsity	\$3,217	\$3,539	<u>\$3,609</u>	\$71	6	\$424.64	\$21,232
WRESTLING, Jr. Varsity	\$2,625	\$2,888	<u>\$2,945</u>	\$58	4	\$231.00	\$11,550
Flag Ball, Asst.		\$2,245	<u>\$2,290</u>	\$45	5	\$224.50	\$11,225
Flag Ball, Head		\$3,033	<u>\$3,094</u>	\$61	5	\$303.30	\$15,165
Flag Football, Middle School		\$825	<u>\$842</u>	\$17	10	\$165.00	\$8,250
Sand Volleyball, Varsity		\$3,033	<u>\$3,094</u>	\$61	2	\$121.32	\$6,066
Sand Volleyball, Asst.		\$2,245	<u>\$2,290</u>	\$45	2	\$89.80	\$4,490

B. MUSIC - HIGH SCHOOL ONLY

BV 8/11/22
TA 8/11/2022
BAP

Supplement Description	2020-2021	2021-2022 +10%	2022-2023 + 2%	Difference	FTE	Cost (10%)	TOTAL COST 2021-22
INSTRUMENTAL - Band, Concert	\$1,458	\$1,604	<u>\$1,636</u>	\$32	5	\$160.38	\$8,019
INSTRUMENTAL - Band, Marching	\$3,208	\$3,529	<u>\$3,599</u>	\$71	7	\$494.03	\$24,702
INSTRUMENTAL - Band, Assistant Marching	\$1,165	\$1,282	<u>\$1,307</u>	\$26	5	\$128.15	\$6,408
INSTRUMENTAL - Band, Stage	\$1,458	\$1,604	<u>\$1,636</u>	\$32	7	\$224.53	\$11,227
ENSEMBLES	\$582	\$640	<u>\$653</u>	\$13	3	\$38.41	\$1,921
ORCHESTRA, Chamber	\$1,458	\$1,604	<u>\$1,636</u>	\$32	6	\$192.46	\$9,623
ORCHESTRA, String	\$1,458	\$1,604	<u>\$1,636</u>	\$32	6	\$192.46	\$9,623
ORCHESTRA, Symphonic	\$1,458	\$1,604	<u>\$1,636</u>	\$32	6	\$192.46	\$9,623

VOCAL MUSIC

CHOIR, Concert	\$1,458	\$1,604	<u>\$1,636</u>	\$32	6	\$192.46	\$9,623
CHOIR, Madrigal	\$1,458	\$1,604	<u>\$1,636</u>	\$32	6	\$192.46	\$9,623
CHORUS, Male	\$1,458	\$1,604	<u>\$1,636</u>	\$32	5	\$160.38	\$8,019
DIRECTOR, Musical	\$1,458	\$1,604	<u>\$1,636</u>	\$32	4	\$128.30	\$6,415
DIRECTOR, Assistant Musical	\$877	\$965	<u>\$984</u>	\$19	6	\$115.76	\$5,788
ENSEMBLES, Vocal	\$582	\$640	<u>\$653</u>	\$13	3	\$38.41	\$1,921
GLEE CLUB, Girls	\$1,458	\$1,604	<u>\$1,636</u>	\$32	4	\$128.30	\$6,415
OPERA WORKSHOP	\$1,165	\$1,282	<u>\$1,307</u>	\$26	3	\$76.89	\$3,845

C. MIDDLE SCHOOL MUSIC*	\$877	\$965	<u>\$984</u>	\$19	20	\$385.88	\$19,294
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D. GUIDANCE COUNSELORS

With or without full teaching duties, plus responsibility for vocational and academic guidance counseling, testing, and/or administrative duties in elementary, middle or high schools as assigned by the principal.

10- Month - 196 Duty Days	\$2,918	\$3,210	<u>\$3,274</u>	\$64	99	\$6,355.40	\$317,770
11- Month - 216 Duty Days	\$3,209	\$3,530	<u>\$3,600</u>	\$71		\$0.00	\$0

E. VOCATIONAL AGRICULTURE HIGH SCHOOLS

10- Month - 196 Duty Days	\$3,116	\$3,428	<u>\$3,496</u>	\$69		\$0.00	\$0
11- Month - 216 Duty Days	\$3,426	\$3,769	<u>\$3,844</u>	\$75	9	\$678.35	\$33,917

MIDDLE SCHOOLS

10- Month - 196 Duty Days	\$1,558	\$1,714	<u>\$1,748</u>	\$34		\$0.00	\$0
11- Month - 216 Duty Days	\$1,713	\$1,884	<u>\$1,922</u>	\$38	6	\$226.12	\$11,306

With full-time teaching in either middle or high school or both, and the sponsorship of an FFA chapter which meets all state standards regarding home visitation, etc. supplement.

F. DRAMA COACHES	\$2,918	\$3,210	<u>\$3,274</u>	\$64	7	\$449.37	\$22,469
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G. DEPARTMENT CHAIRPERSONS OR TEAM LEADERS

DEPARTMENT CHAIRPERSONS - 10 Month	\$1,990	\$2,189	<u>\$2,233</u>	\$44	90	\$3,940.20	\$197,010
DEPARTMENT CHAIRPERSONS - 11 Month	\$2,190	\$2,409	<u>\$2,457</u>	\$48	6	\$289.08	\$14,454
ESE SECONDARY CHAIRPERSON	\$3,446	\$3,791	<u>\$3,866</u>	\$76	18	\$1,364.62	\$68,231

TEAM LEADERS - 10 MONTH	\$1,165	\$1,282	<u>\$1,307</u>	\$26	80	\$2,050.40	\$102,520
Team Leader - 10 month reduced supplement*		\$878			153	\$13,432.94	\$134,329.41
TEAM LEADERS - 11 MONTH	\$1,282	\$1,410	<u>\$1,438</u>	\$28		\$0.00	\$0

**SECONDARY - the chairperson of a department which has five or more fulltime instructors will be entitled to supplemental pay.

MIDDLE SCHOOL ESE department chairperson's supplements shall be granted where there are at least five full-time or the equivalent ESE instructors.

ELEMENTARY SCHOOL additional Team Leaders shall be granted where there are at least five full time or equivalent instructors for special areas and ESE/VPK

The assignment of such a department chairperson and the responsibilities involved will be decided in conference with the Assistant Superintendent for Curriculum and Instruction, the Directors of Elementary, Middle or High Schools and the Principal of the school.

H. PEER/MENTOR TEACHERS	\$1,242	\$1,366	<u>\$1,394</u>	\$27		\$0.00	\$0
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Supplement Description	2020-2021	2021-2022 +10%	2022-2023 + 2%	Difference	FTE	Cost (10%)	TOTAL COST 2021-22
Elementary and middle school teachers may request a substitute teacher one day per quarter if the teacher is able to demonstrate to the principal the need for such. Supplement responsibilities shall include a five hour in-service outside the regular work day.							
I. MIDDLE SCHOOL YEARBOOK	\$1,687	\$1,856	<u>\$1,893</u>	\$37	9	\$334.03	\$16,701
J. MIDDLE SCHOOL NEWSPAPER	\$1,687	\$1,856	<u>\$1,893</u>	\$37		\$0.00	\$0
K. AMIGO CENTER COORDINATOR	\$2,918	\$3,210				\$0.00	\$0
L. REMOTE SCHOOL SUPPLEMENT	\$1,545	\$1,700	<u>\$1,733</u>	\$34	19	\$646	\$32,291
Full-time teachers employed at Myakka School who live more than 15 miles from the school will receive a supplement for the year. Itinerant teachers shall receive .20 of this supplement for the year for each day of the week they are assigned to Myakka School. The supplement will be prorated if a teacher is assigned to Myakka less than a full year.							
M. MTI Teachers on Extended Contracts: See Article V, Section 24.							
N. Horizons Academy Teachers on Extended Contracts Full time teachers employed at Horizons Academy for the 2007-2008 school year will have an extended contract of 200 days.							
O. SUPERVISORY ACTIVITIES (High School Only <u>Unless Designated Specifically</u>)							
ACADEMIC COMPETITION SPONSOR	\$1,688	\$1,857	<u>\$1,894</u>	\$37	7	\$259.95	\$12,998
DIRECTOR OF ACTIVITIES	\$2,147	\$2,362	<u>\$2,409</u>	\$47		\$0.00	\$0
DOMESTIC EXCHANGE SPONSOR	\$1,165	\$1,282	<u>\$1,307</u>	\$26		\$0.00	\$0
DRILL TEAM SPONSOR	\$3,001	\$3,301	<u>\$3,367</u>	\$66	5	\$330.11	\$16,506
FORENSICS	\$1,687	\$1,856	<u>\$1,893</u>	\$37	5	\$185.57	\$9,279
JUNIOR CLASS SPONSORS (One per high school)	\$1,460	\$1,606	<u>\$1,638</u>	\$32	7	\$224.84	\$11,242
SENIOR CLASS SPONSOR (One per high school)	\$1,839	\$2,023	<u>\$2,063</u>	\$40	7	\$283.21	\$14,160
STUDENT GOVERNMENT SPONSOR	\$2,147	\$2,362	<u>\$2,409</u>	\$47	8	\$377.87	\$18,894
NATIONAL HONOR SOCIETY SPONSOR			<u>\$1,638</u>				
NATIONAL HONOR SOCIETY SPONSOR MIDDLE			<u>\$816</u>				
NATIONAL HONOR SOCIETY SPONSOR ELEM			<u>\$408</u>				
SERVICE ORGANIZATION SPONSOR			<u>\$1,638</u>				
TECH EDUCATION COMPETITION SPONSOR			<u>\$500</u>				
TECH EDUCATION COMP SPONSOR MIDDLE			<u>\$500</u>				
TECH EDUCATION COMP SPONSOR ELEM			<u>\$500</u>				
VARSITY CHEERLEADER SPONSOR	\$4,374	\$4,811	<u>\$4,908</u>	\$96	6	\$577.37	\$28,868
ASSISTANT CHEERLEADER SPONSOR	\$3,001	\$3,301	<u>\$3,367</u>	\$66	5	\$330.11	\$16,506
YEARBOOK SPONSOR	\$2,147	\$2,362	<u>\$2,409</u>	\$47	7	\$330.64	\$16,532
SCHOOL NEWSPAPER SPONSOR	\$2,147	\$2,362	<u>\$2,409</u>	\$47	7	\$330.64	\$16,532
P. PROFESSIONAL PEER S.A.M.P. SALARY (Psychologists and Social Workers)	\$1,242	\$1,366	<u>\$1,394</u>	\$27		\$0.00	\$0
Q. SUPERVISOR OF DUETTE	\$1,165	\$1,282				\$0.00	\$0
R. JROTC	\$3,208	\$3,529	<u>\$3,599</u>	\$71	19	\$1,340.94	\$67,047
S. TESTING COORDINATOR	\$1,194	\$1,313	<u>\$1,340</u>	\$26	46	\$1,208.33	\$60,416
T. MEDIA SPECIALIST	\$1,991	\$2,190	<u>\$2,234</u>	\$44	46	\$2,014.89	\$100,745
U. CHILD STUDY TEAM COORDINATOR	\$1,991	\$2,190	<u>\$2,234</u>	\$44	36	\$1,576.87	\$78,844
V. EQUIPMENT MANAGER	\$2,982	\$3,280	<u>\$3,346</u>	\$66		\$0.00	\$0
W. CRITICAL SHORTAGE AREAS: The superintendent, after conferring with the MEA president, will designate critical shortage areas at Title 1 middle or high schools in the certification areas as defined in Florida Statute 1012.07. Such a designation will allow the district to pay a one-time hiring supplement in the amount of \$3,000.00							
TOTAL					1214	<u>\$63,404.47</u> \$52.23	\$2,632,906.01 \$2,168.79

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CTSO Spons. HS
CTSO Spons. MS
CTSO ELEM

1 MEA 2022 Proposal July 25, 2022

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2
3 **ARTICLE V WORKING CONDITIONS**

4
5 **Section 4 Preparation Time**

6
7 **3. Notice of Duty Roster Implementation:** Where the principal or his/her designee knows in
8 sufficient time in advance that a period will be shortened or the duty roster will be
9 implemented, the affected teacher(s) shall be notified of this event at least 3 days in advance.
10 If the principal or his/her designee does not know 3 days in advance, as much notice as
11 reasonable possible shall be given.

12
13 **4. Scheduling:** The specific scheduling of preparation and/or planning time shall be determined
14 at each school center by the principal after consultation with his/her teacher and appropriate
15 district administrators.

16
17 **5. Conferences:** Parent conferences shall not be considered planning and/or preparation within
18 the student day. No parent conference will be scheduled within the student day planning or
19 preparation period unless initiated or scheduled by the teacher. Parent conferences shall be
20 considered planning and/or preparation within the 45 minutes planning time scheduled outside
21 the student day.

22
23 **6. Emergency Roster:** To insure fairness in the assignment of teachers in emergency situations,
24 each principal shall maintain and post a roster and shall make emergency assignments to all
25 available teachers on a rotating basis as equitably as possible.

26
27 The emergency roster shall not be used to cover athletic events.

28
29 A priority shall be given to using a teacher's duty period, if such exists, rather than the teacher's
30 planning period, when implementing the emergency roster.

31
32 The parties agree that the purpose of the emergency rosters established under Article V, Section
33 4, is to record administrative assignments to cover emergency situations. Only assignments
34 made by the principal or his designee shall be recorded on the roster. Where the principal
35 allows a teacher to be away from his/her assignment and the teacher has made mutually agree-
36 able arrangements with another teacher to cover the absent teacher's assignment, this situation
37 shall not be recorded on the emergency roster.

38
39 **7. Payment for No Sub:** If a substitute for a teaching position that is requested through the
40 Substitute Employee Management System (SEMS) cannot be secured, ~~the sum of \$50 per day~~
41 ~~will be credited to the school's instructional supply account. The Principal will involve the~~
42 ~~teachers of the school as to how the money that is generated through this provision will be spent.~~
43 **any teacher required to cover for an absent colleague or to cover a class not covered**
44 **by a teacher or substitute may be compensated through a pro-ration of the savings**

45 from not paying a substitute and the District budget. Details related to the substitute
46 rate shall be through school board policy.

47 a. Any classroom teacher or a member of the bargaining unit that covers the class or
48 classes of an absent teacher or vacant position shall be eligible to receive twenty
49 dollars (\$20) per period/hour in coverage. If coverage extends beyond one period or
50 hour, additional time shall be compensated for each additional half-hour or half-
51 period increment. Under no circumstance shall a teacher receive more than \$120
52 per day.

53 ~~b. Any teacher or member of the bargaining unit that combines students of an~~
54 ~~absent teacher's class or class with no assigned teacher into the teacher's class shall~~
55 ~~be eligible to receive one-seventh (1/7) of the teacher's regular rate of pay for each~~
56 ~~class period or hour provided in coverage. If coverage extends beyond one period~~
57 ~~or one hour, additional time shall be compensated for each additional half-hour or~~
58 ~~half-period increment. Under no circumstance shall a teacher receive more than~~
59 ~~two (2) times the teacher's daily rate per day.~~

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1 **ARTICLE XI - VACANCIES, TRANSFERS AND PROMOTIONS**

2 **Section 3 - Voluntary Transfers**

3 1. During the posting period any teacher possessing the appropriate certification may apply for a
4 posted vacancy.

5
6 2. All currently employed teachers who apply for a posted vacancy shall have their file reviewed
7 prior to considering any new applicant for the vacancy. Currently employed teachers will be given
8 strong preference for a vacancy for which they are certified. Vacancies occurring before one week
9 prior to after the first teacher workday through the end of the school year will require consent from
10 the sending and receiving principal prior to allowing the current employee to transfer into the vacant
11 position. Vacancies occurring for the following school year will not require the consent of the
12 sending principal before allowing the employee to transfer.

13
14 3. For any posted vacancy, the principal or his/her designee (hiring officer) shall interview a
15 minimum of four direct qualified transfer candidates one of which must be a minority candidate, if
16 available. Should less than four direct qualified transfer applicants apply for a posted vacancy, all
17 shall be interviewed. A candidate who has been interviewed in the previous 15 months at a particular
18 cost center site need not be interviewed again.

19
20 4. Applications for a posted vacancy shall be on file in the personnel office within the required
21 posting time. A transfer applicant who is not recommended for the transfer will be notified and may
22 request, in writing, reason(s) for not being selected.

23
24 *All other language contained within this Article of the Collective Bargaining Agreement between the*
25 *parties shall remain unchanged and in full effect.*
26

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ARTICLE XII - COMPENSATION AND HEALTH INSURANCE

Section 6 - Codification of Salary Guidelines and Fringe Benefits

Subdivision 1. Placement on the Salary Schedule: Placement on the Teachers' Salary Schedule is determined by in-county and out-of-county public school teaching experience for those teachers hired prior to July 1, 2013. When merging the AC schedule with the negotiated schedule for the 2013-2014 salary schedule, teachers were placed on the step closest to their current salary. No teacher shall suffer a reduction in pay due to the merging of the schedules. For teachers hired beginning with the 2013-2014-school year, credit on the salary scale will be a maximum of ~~eight~~ **twelve (12)** years of public school experience. As required by F.S. 1012.22 all teachers hired after July 1, 2014, will be placed on the performance salary schedule.

Subdivision 6 - Teacher Payday:

Bi-weekly Pay: Salary shall be distributed to employees based on the payroll distribution selected by the teacher from the below options. Selection of a pay option will be in the spring of the preceding school year and cannot be changed for that school year. All options shall be available for Teachers hired prior to the beginning of the work year. Payments shall be distributed on the Friday following the end of the pay period.

a. Salary shall be distributed in 26 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days pay. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution.

b. Salary shall be distributed in 26 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days pay. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution. The teacher shall receive the final five (5) regular payroll distributions within the first pay period in June of each year as the final payment for the work year.

c. Salary shall be distributed in 22 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days pay. The remaining 21 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution.

Section 8 - Curriculum Development and Special Projects

The Board may make curriculum development and other special projects identified by the Superintendent available to teachers outside the regular workday at a rate of pay no less than \$15 **\$20** per hour. *retro to AUG 2, 2022.* *TA BOP 8/11/2022*

All other language contained within this Article of the Collective Bargaining Agreement between the parties shall remain unchanged and in full effect.

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1 **ARTICLE XVII - DURATION AND RATIFICATION**

2
3 **Section 1 - Term of Agreement**

4 This agreement shall remain in full force and effect for a period commencing July 1, ~~2017~~ 2022
5 through June 30, ~~2021~~ 2025.

6
7 **Section 2 - Full and Complete Agreement**

8 This agreement constitutes the full and complete agreement between the School Board and the
9 Manatee Education Association.

10
11 **Section 3 - Severability**

12 The provisions of this agreement shall be severable, and if any provision thereof or the application of
13 any such provision is held invalid by a court of competent jurisdiction or as a result of State or
14 Federal legislation, it shall not affect any other provision of this agreement or the application of any
15 provision thereof.

16
17 **Section 4 - Re-openers**

18 Negotiations on the following re-openers shall begin on or before June 1 of each year unless
19 otherwise agreed by the MEA and the School Board. Re-openers shall be:

20
21 **ARTICLE XII - COMPENSATION AND HEALTH INSURANCE**

22 And each party may re-open two sections of the agreement each year.

23
24 ~~For 2017-2018 the parties agree to establish a joint committee of members selected equally by the~~
25 ~~Superintendent and the Association President to review, evaluate and make recommendations to~~
26 ~~negotiations regarding modifications to the Differential Pay Salary Schedule, Appendix B.~~

27
28 The parties may mutually agree to re-open any provision of the contract at any time.

Referendum Revenue and Expenditure Summary

	Paras		Teachers	
	2021-22	2022-23	2021-22	2022-23
Tax Base (Per Line 4 of the DR-420S)	\$47,561,332.473	\$59,967,982.716	\$47,561,332.473	\$59,967,982.716
Millage	1.000	1.000	1.000	1.000
Collections % for Budgeting	96.00%	96.00%	96.00%	96.00%
Referendum Collections (PY Actual, CY Est)	\$45,658,879	\$57,569,263	\$45,658,879	\$57,569,263
Referendum %	5.00%	5.00%	51.00%	51.00%
Referendum Share	\$2,282,943.96	\$2,878,463.17	\$23,286,028.38	\$29,360,324.34
Share of ROI				
Prior-year profit/(loss) to apply to CY	\$157,352.89	\$157,038.00	\$727,862.03	\$80,985.00
Total Available	\$2,440,297	\$3,035,501	\$24,013,890	\$29,441,309
Annual Fringe %	19.47%	20.56%	19.47%	20.56%
Less Fringe	(\$397,695)	(\$517,667)	(\$3,913,539)	(\$5,020,847)
Less Cost of Additional Daily Time	(\$457,591)	(\$553,491)	(\$4,283,426)	(\$4,672,839)
Adjust for "roster vs. allocation"				
Balance for Net Distribution	\$1,585,011	\$1,964,344	\$15,816,926	\$19,747,623
Totals	772	833	2,924	2,996
Per Employee Amounts	2,054	\$2,358	5,410	\$6,591
		\$304		\$1,181

08/02/2022
Adrian D. Parker

8/2/22