

BV 1/12/22  
 TP BMP 1/12/2022

MEA and SDMC Tentative Agreement for 2021-2022 work year.

Category	Classroom Teacher and Non-Classroom Teachers Less than \$47,500 Increase to \$47,500 (1633 FTE)	PERFORMANCE and GRANDFATHERED increase 4 Levels GF and PP HE (1400 FTE)/ 3 Levels PP E (61 FTE)	Increase Masters Degree Supplement to \$1,200 (516 FTE)	Increase Supplemental/Differential Pay by 10% (1070 FTE)	TEACHER LONGEVITY (50/25 FTE)	PARA COMPRESSION in TA6 to Step 6 Minimum (FTE 226)	PARA 1 STEPS (FTE 465) and 2% at Top (FTE 38)	PARA \$0.50 Per Hour ON SCHEDULE (738 FTE)	Cost Without Benefits	COST WITH BENEFITS (18.47%)
Teacher Salary Bill 80%	\$ 1,674,680								\$ 1,674,680	\$ 1,983,993
Teacher Salary Bill 20%									\$ -	\$ -
General Fund Performance and Grandfathered	\$ 1,810,079								\$ 1,810,079	\$ 2,144,401
Masters Degree Supplement			\$ 135,708						\$ 135,708	\$ 160,773
Supplement/Differential Pay				\$ 231,800					\$ 231,800	\$ 274,613
<b>TEACHER SALARY TOTAL</b>									<b>\$ 3,852,267</b>	<b>\$ 4,563,781</b>
LONGEVITY 16+ \$2100 (50)					\$ 105,000					\$ -
LONGEVITY 25+ \$3600 (25)					\$ 90,000				\$ 195,000	\$ 231,017
<b>TOTAL TEACHERS</b>									<b>\$ 4,047,267</b>	<b>\$ 4,794,797</b>
PARAPROFESSIONALS						\$ 230,145	\$ 216,663	\$ 506,573	\$ 953,381	\$ 1,129,470
<b>TOTAL PARAS</b>									<b>\$ 953,381</b>	<b>\$ 1,129,470</b>

NOTE: All FTE and dollar values are estimates based on data provided at a specific time and may be different based on actual staffing numbers.

1. \$1,000 Retention Bonus for those who began work effective 1/1/21 and remain currently employed at the time of contract ratification and did not receive the bonus previously (subject to ESSR3 approval).
2. Experience accepted for teachers on the salary schedule increased from 8 to 10 years
3. All PARAs in the TA schedule not on TA6 will move to TA6 at no loss of pay.
4. All pay provisions are retroactive to July 1, 2021.
5. MOU on Pay Dates and deductions agreed upon.
6. Remaining contract provisions extended for an additional year.

Performance Schedule 2021-2022 Bachelor's Degree PAD2-R 10-Month (196 Days, 190 work, 6 holiday))					Performance Schedule Placement 10-Month			Degree Supplements		
					New Teacher Placement 1 Year		1c	\$ 47,500	Masters	\$ 1,200
1a		13b	\$ 51,436	25c	\$ 62,992	2 Year	2a	\$ 47,500	Specialist	\$ 3,436
1b		13c	\$ 51,748	26a	\$ 63,304	3 Year	2b	\$ 47,500	Doctorate	\$ 5,934
1c	\$ 47,500	14a	\$ 52,060	26b	\$ 63,616	4 Year	2c	\$ 47,500		
2a	\$ 47,500	14b	\$ 52,373	26c	\$ 63,929	5 Year	3a	\$ 47,500		
2b	\$ 47,500	14c	\$ 52,685	27a	\$ 64,241	6 Year	3b	\$ 47,500		
2c	\$ 47,500	15a	\$ 52,997	27b	\$ 64,553	7 Year	3c	\$ 47,500		
3a	\$ 47,500	15b	\$ 53,310	27c	\$ 64,866	8 Year	4a	\$ 47,500		
3b	\$ 47,500	15c	\$ 53,622	28a	\$ 65,178	9 Year	4b	\$ 47,500		
3c	\$ 47,500	16a	\$ 53,934	28b	\$ 65,490	10 Year	4c	\$ 47,500		
4a	\$ 47,500	16b	\$ 54,247	28c	\$ 65,803		5a	\$ 47,500		
4b	\$ 47,500	16c	\$ 54,559	29a	\$ 66,115	Effective for newly hired teachers beginning 7/1/2021.				
4c	\$ 47,500	17a	\$ 54,871	29b	\$ 66,427					
5a	\$ 47,500	17b	\$ 55,184	29c	\$ 66,740					
5b	\$ 47,500	17c	\$ 55,496	30a	\$ 67,052					
5c	\$ 47,500	18a	\$ 55,808	30b	\$ 67,364					
6a	\$ 47,500	18b	\$ 56,121	30c	\$ 67,677					
6b	\$ 47,500	18c	\$ 56,433	31a	\$ 67,989					
6c	\$ 47,500	19a	\$ 56,745	31b	\$ 68,301					
7a	\$ 47,500	19b	\$ 57,058	31c	\$ 68,614					
7b	\$ 47,500	19c	\$ 57,370	32a	\$ 68,926					
7c	\$ 47,500	20a	\$ 57,682	32b	\$ 69,238					
8a	\$ 47,500	20b	\$ 57,995	32c	\$ 69,551					
8b	\$ 47,500	20c	\$ 58,307	33a	\$ 69,863					
8c	\$ 47,500	21a	\$ 58,619	33b	\$ 70,175					
9a	\$ 47,500	21b	\$ 58,932	33c	\$ 70,488					
9b	\$ 47,688	21c	\$ 59,244	34a	\$ 70,800					
9c	\$ 48,000	22a	\$ 59,556	34b	\$ 71,112					
10a	\$ 48,313	22b	\$ 59,869	34c	\$ 71,425					
10b	\$ 48,625	22c	\$ 60,181	35a	\$ 71,737					
10c	\$ 48,937	23a	\$ 60,493	35b	\$ 72,049					
11a	\$ 49,249	23b	\$ 60,806	35c	\$ 72,362					
11b	\$ 49,562	23c	\$ 61,118	36a	\$ 72,674					
11c	\$ 49,874	24a	\$ 61,430	36b	\$ 72,986					
12a	\$ 50,186	24b	\$ 61,742	36c	\$ 73,299					
12b	\$ 50,499	24c	\$ 62,055	37a	\$ 73,611					
12c	\$ 50,811	25a	\$ 62,367	37b	\$ 73,923					
13a	\$ 51,124	25b	\$ 62,679	37c	\$ 74,235					

\*Salary schedule adjusted for additional 15 minutes, which equates to a 3.33% increase. The referendum supplement is not included.

## Grandfathered Schedule 2021-2022

## Bachelor's Degree

## GAD2-R

## 10-Month

1a	11b	\$ 49,553	21c	\$ 59,236	32a	\$ 68,917	
1b	11c	\$ 49,865	22a	\$ 59,548	32b	\$ 69,230	
1c	\$ 47,500	12a	\$ 50,177	22b	\$ 59,860	32c	\$ 69,542
2a	\$ 47,500	12b	\$ 50,490	22c	\$ 60,172	33a	\$ 69,854
2b	\$ 47,500	12c	\$ 50,802	23a	\$ 60,485	33b	\$ 70,166
2c	\$ 47,500	13a	\$ 51,115	23b	\$ 60,797	33c	\$ 70,479
3a	\$ 47,500	13b	\$ 51,427	23c	\$ 61,109	34a	\$ 70,791
3b	\$ 47,500	13c	\$ 51,740	24a	\$ 61,421	34b	\$ 71,103
3c	\$ 47,500	14a	\$ 52,052	24b	\$ 61,734	34c	\$ 71,415
4a	\$ 47,500	14b	\$ 52,364	24c	\$ 62,046	35a	\$ 71,727
4b	\$ 47,500	14c	\$ 52,676	25a	\$ 62,358		
4c	\$ 47,500	15a	\$ 52,989	25b	\$ 62,670		
5a	\$ 47,500	15b	\$ 53,301	25c	\$ 62,983		
5b	\$ 47,500	15c	\$ 53,613	26a	\$ 63,295		
5c	\$ 47,500	16a	\$ 53,925	26b	\$ 63,608		
6a	\$ 47,500	16b	\$ 54,238	26c	\$ 63,920		
6b	\$ 47,500	16c	\$ 54,550	27a	\$ 64,233		
6c	\$ 47,500	17a	\$ 54,862	27b	\$ 64,545		
7a	\$ 47,500	17b	\$ 55,175	27c	\$ 64,857		
7b	\$ 47,500	17c	\$ 55,488	28a	\$ 65,169		
7c	\$ 47,500	18a	\$ 55,800	28b	\$ 65,482		
8a	\$ 47,500	18b	\$ 56,112	28c	\$ 65,794		
8b	\$ 47,500	18c	\$ 56,424	29a	\$ 66,106		
8c	\$ 47,500	19a	\$ 56,737	29b	\$ 66,418		
9a	\$ 47,500	19b	\$ 57,049	29c	\$ 66,731		
9b	\$ 47,679	19c	\$ 57,361	30a	\$ 67,043		
9c	\$ 47,992	20a	\$ 57,673	30b	\$ 67,355		
10a	\$ 48,304	20b	\$ 57,986	30c	\$ 67,668		
10b	\$ 48,616	20c	\$ 58,298	31a	\$ 67,981		
10c	\$ 48,928	21a	\$ 58,610	31b	\$ 68,293		
11a	\$ 49,241	21b	\$ 58,922	31c	\$ 68,605		

## Grandfathered Schedule 2021-2022

Master's Degree

GAC2-R

10-Month

1a		12b	\$ 51,690	23c	\$ 62,309	35a	\$ 72,928
1b		12c	\$ 52,003	24a	\$ 62,621	35b	\$ 73,241
1c	\$ 48,700	13a	\$ 52,315	24b	\$ 62,933	35c	\$ 73,553
2a	\$ 48,700	13b	\$ 52,627	24c	\$ 63,246	36a	\$ 73,865
2b	\$ 48,700	13c	\$ 52,939	25a	\$ 63,558	36b	\$ 74,177
2c	\$ 48,700	14a	\$ 53,252	25b	\$ 63,871	36c	\$ 74,490
3a	\$ 48,700	14b	\$ 53,564	25c	\$ 64,183	37a	\$ 74,802
3b	\$ 48,700	14c	\$ 53,876	26a	\$ 64,496	37b	\$ 75,114
3c	\$ 48,700	15a	\$ 54,188	26b	\$ 64,808	37c	\$ 75,426
4a	\$ 48,700	15b	\$ 54,501	26c	\$ 65,120	38a	\$ 75,738
4b	\$ 48,700	15c	\$ 54,813	27a	\$ 65,432	38b	\$ 76,050
4c	\$ 48,700	16a	\$ 55,125	27b	\$ 65,745		
5a	\$ 48,700	16b	\$ 55,438	27c	\$ 66,057		
5b	\$ 48,700	16c	\$ 55,751	28a	\$ 66,369		
5c	\$ 48,700	17a	\$ 56,063	28b	\$ 66,681		
6a	\$ 48,700	17b	\$ 56,375	28c	\$ 66,994		
6b	\$ 48,700	17c	\$ 56,687	29a	\$ 67,306		
6c	\$ 48,700	18a	\$ 57,000	29b	\$ 67,618		
7a	\$ 48,700	18b	\$ 57,312	29c	\$ 67,931		
7b	\$ 48,700	18c	\$ 57,624	30a	\$ 68,244		
7c	\$ 48,700	19a	\$ 57,936	30b	\$ 68,556		
8a	\$ 48,700	19b	\$ 58,249	30c	\$ 68,868		
8b	\$ 48,700	19c	\$ 58,561	31a	\$ 69,180		
8c	\$ 48,700	20a	\$ 58,873	31b	\$ 69,493		
9a	\$ 48,700	20b	\$ 59,185	31c	\$ 69,805		
9b	\$ 48,879	20c	\$ 59,499	32a	\$ 70,117		
9c	\$ 49,191	21a	\$ 59,811	32b	\$ 70,429		
10a	\$ 49,504	21b	\$ 60,123	32c	\$ 70,742		
10b	\$ 49,816	21c	\$ 60,435	33a	\$ 71,054		
10c	\$ 50,128	22a	\$ 60,748	33b	\$ 71,366		
11a	\$ 50,440	22b	\$ 61,060	33c	\$ 71,678		
11b	\$ 50,753	22c	\$ 61,372	34a	\$ 71,992		
11c	\$ 51,065	23a	\$ 61,684	34b	\$ 72,304		
12a	\$ 51,378	23b	\$ 61,997	34c	\$ 72,616		

Grandfathered Schedule 2021-2022

Specialist

GAB2-R

10-Month

1a	13b	\$ 54,862	25c	\$ 66,418	38a	\$ 77,975	
1b	13c	\$ 55,175	26a	\$ 66,731	38b	\$ 78,287	
1c	\$ 50,936	14a	\$ 55,487	26b	\$ 67,043	38c	\$ 78,599
2a	\$ 50,936	14b	\$ 55,799	26c	\$ 67,355	39a	\$ 78,911
2b	\$ 50,936	14c	\$ 56,112	27a	\$ 67,668	39b	\$ 79,224
2c	\$ 50,936	15a	\$ 56,424	27b	\$ 67,980	39c	\$ 79,536
3a	\$ 50,936	15b	\$ 56,736	27c	\$ 68,292	40a	\$ 79,848
3b	\$ 50,936	15c	\$ 57,049	28a	\$ 68,605	40b	\$ 80,161
3c	\$ 50,936	16a	\$ 57,361	28b	\$ 68,917	40c	\$ 80,474
4a	\$ 50,936	16b	\$ 57,673	28c	\$ 69,229	41a	\$ 80,786
4b	\$ 50,936	16c	\$ 57,986	29a	\$ 69,542	41b	\$ 81,098
4c	\$ 50,936	17a	\$ 58,298	29b	\$ 69,854	41c	\$ 81,410
5a	\$ 50,936	17b	\$ 58,610	29c	\$ 70,166		
5b	\$ 50,936	17c	\$ 58,923	30a	\$ 70,479		
5c	\$ 50,936	18a	\$ 59,235	30b	\$ 70,791		
6a	\$ 50,936	18b	\$ 59,547	30c	\$ 71,103		
6b	\$ 50,936	18c	\$ 59,860	31a	\$ 71,416		
6c	\$ 50,936	19a	\$ 60,172	31b	\$ 71,728		
7a	\$ 50,936	19b	\$ 60,484	31c	\$ 72,040		
7b	\$ 50,936	19c	\$ 60,797	32a	\$ 72,353		
7c	\$ 50,936	20a	\$ 61,109	32b	\$ 72,665		
8a	\$ 50,936	20b	\$ 61,421	32c	\$ 72,977		
8b	\$ 50,936	20c	\$ 61,734	33a	\$ 73,290		
8c	\$ 50,936	21a	\$ 62,046	33b	\$ 73,602		
9a	\$ 50,936	21b	\$ 62,358	33c	\$ 73,914		
9b	\$ 51,115	21c	\$ 62,671	34a	\$ 74,227		
9c	\$ 51,427	22a	\$ 62,983	34b	\$ 74,539		
10a	\$ 51,739	22b	\$ 63,295	34c	\$ 74,851		
10b	\$ 52,052	22c	\$ 63,608	35a	\$ 75,164		
10c	\$ 52,364	23a	\$ 63,920	35b	\$ 75,476		
11a	\$ 52,676	23b	\$ 64,232	35c	\$ 75,788		
11b	\$ 52,988	23c	\$ 64,545	36a	\$ 76,101		
11c	\$ 53,301	24a	\$ 64,857	36b	\$ 76,413		
12a	\$ 53,613	24b	\$ 65,169	36c	\$ 76,725		
12b	\$ 53,925	24c	\$ 65,481	37a	\$ 77,038		
12c	\$ 54,238	25a	\$ 65,794	37b	\$ 77,350		
13a	\$ 54,550	25b	\$ 66,106	37c	\$ 77,662		

## Grandfathered Schedule 2021-2022

Doctorate  
GAA2-R  
10-Month

1a		13c	\$ 57,673	26b	\$ 69,542	39a	\$ 81,410
1b		14a	\$ 57,986	26c	\$ 69,854	39b	\$ 81,723
1c	\$ 53,434	14b	\$ 58,298	27a	\$ 70,166	39c	\$ 82,035
2a	\$ 53,434	14c	\$ 58,610	27b	\$ 70,479	40a	\$ 82,347
2b	\$ 53,434	15a	\$ 58,923	27c	\$ 70,791	40b	\$ 82,659
2c	\$ 53,434	15b	\$ 59,235	28a	\$ 71,103	40c	\$ 82,972
3a	\$ 53,434	15c	\$ 59,547	28b	\$ 71,416	41a	\$ 83,284
3b	\$ 53,434	16a	\$ 59,860	28c	\$ 71,728	41b	\$ 83,596
3c	\$ 53,434	16b	\$ 60,172	29a	\$ 72,040	41c	\$ 83,908
4a	\$ 53,434	16c	\$ 60,484	29b	\$ 72,353	42a	\$ 84,222
4b	\$ 53,434	17a	\$ 60,797	29c	\$ 72,665	42b	\$ 84,534
4c	\$ 53,434	17b	\$ 61,109	30a	\$ 72,977	42c	\$ 84,846
5a	\$ 53,434	17c	\$ 61,421	30b	\$ 73,290	43a	\$ 85,158
5b	\$ 53,434	18a	\$ 61,734	30c	\$ 73,602	43b	\$ 85,470
5c	\$ 53,434	18b	\$ 62,046	31a	\$ 73,914		
6a	\$ 53,434	18c	\$ 62,358	31b	\$ 74,227		
6b	\$ 53,434	19a	\$ 62,671	31c	\$ 74,539		
6c	\$ 53,434	19b	\$ 62,983	32a	\$ 74,851		
7a	\$ 53,434	19c	\$ 63,295	32b	\$ 75,164		
7b	\$ 53,434	20a	\$ 63,608	32c	\$ 75,476		
7c	\$ 53,434	20b	\$ 63,920	33a	\$ 75,788		
8a	\$ 53,434	20c	\$ 64,232	33b	\$ 76,101		
8b	\$ 53,434	21a	\$ 64,545	33c	\$ 76,413		
8c	\$ 53,434	21b	\$ 64,857	34a	\$ 76,725		
9a	\$ 53,434	21c	\$ 65,169	34b	\$ 77,038		
9b	\$ 53,613	22a	\$ 65,481	34c	\$ 77,350		
9c	\$ 53,925	22b	\$ 65,794	35a	\$ 77,662		
10a	\$ 54,238	22c	\$ 66,106	35b	\$ 77,974		
10b	\$ 54,550	23a	\$ 66,418	35c	\$ 78,287		
10c	\$ 54,862	23b	\$ 66,731	36a	\$ 78,599		
11a	\$ 55,175	23c	\$ 67,043	36b	\$ 78,911		
11b	\$ 55,487	24a	\$ 67,355	36c	\$ 79,224		
11c	\$ 55,799	24b	\$ 67,668	37a	\$ 79,536		
12a	\$ 56,112	24c	\$ 67,980	37b	\$ 79,848		
12b	\$ 56,424	25a	\$ 68,292	37c	\$ 80,161		
12c	\$ 56,736	25b	\$ 68,605	38a	\$ 80,474		
13a	\$ 57,049	25c	\$ 68,917	38b	\$ 80,786		
13b	\$ 57,361	26a	\$ 69,230	38c	\$ 81,098		

Performance Schedule 2021-2022 Bachelor's Degree PXD2-R 11-Month (216, 210 work, 6 holidays)					Performance Schedule Placement 11-Month			Degree Supplements		
					New Teacher Placement					
1a		14c	\$ 57,007	28b	\$ 69,812	1 Year	1c	\$ 52,347	Specialist	\$ 3,748
1b		15a	\$ 57,319	28c	\$ 70,125	2 Year	2a	\$ 52,347	Doctorate	\$ 6,872
1c	\$ 52,347	15b	\$ 57,632	29a	\$ 70,437	3 Year	2b	\$ 52,347		
2a	\$ 52,347	15c	\$ 57,944	29b	\$ 70,749	4 Year	2c	\$ 52,347		
2b	\$ 52,347	16a	\$ 58,256	29c	\$ 71,062	5 Year	3a	\$ 52,347		
2c	\$ 52,347	16b	\$ 58,569	30a	\$ 71,374	6 Year	3b	\$ 52,347		
3a	\$ 52,347	16c	\$ 58,881	30b	\$ 71,686	7 Year	3c	\$ 52,347		
3b	\$ 52,347	17a	\$ 59,193	30c	\$ 71,999	8 Year	4a	\$ 52,347		
3c	\$ 52,347	17b	\$ 59,506	31a	\$ 72,311	9 Year	4b	\$ 52,347		
4a	\$ 52,347	17c	\$ 59,818	31b	\$ 72,623	10 Year	4c	\$ 52,347		
4b	\$ 52,347	18a	\$ 60,130	31c	\$ 72,936		5a	\$ 52,347		
4c	\$ 52,347	18b	\$ 60,443	32a	\$ 73,248	Effective for newly hired teachers beginning 7/1/2021.				
5a	\$ 52,347	18c	\$ 60,755	32b	\$ 73,560					
5b	\$ 52,347	19a	\$ 61,067	32c	\$ 73,873					
5c	\$ 52,347	19b	\$ 61,380	33a	\$ 74,185					
6a	\$ 52,347	19c	\$ 61,692	33b	\$ 74,497					
6b	\$ 52,347	20a	\$ 62,004	33c	\$ 74,810					
6c	\$ 52,347	20b	\$ 62,317	34a	\$ 75,122					
7a	\$ 52,347	20c	\$ 62,629	34b	\$ 75,434					
7b	\$ 52,347	21a	\$ 62,941	34c	\$ 75,747					
7c	\$ 52,347	21b	\$ 63,254	35a	\$ 76,059					
8a	\$ 52,347	21c	\$ 63,566	35b	\$ 76,371					
8b	\$ 52,347	22a	\$ 63,878	35c	\$ 76,683					
8c	\$ 52,347	22b	\$ 64,190	36a	\$ 76,996					
9a	\$ 52,347	22c	\$ 64,503	36b	\$ 77,308					
9b	\$ 52,347	23a	\$ 64,815	36c	\$ 77,620					
9c	\$ 52,347	23b	\$ 65,127	37a	\$ 77,933					
10a	\$ 52,634	23c	\$ 65,440	37b	\$ 78,245					
10b	\$ 52,947	24a	\$ 65,752	37c	\$ 78,557					
10c	\$ 53,259	24b	\$ 66,064	38a	\$ 78,870					
11a	\$ 53,571	24c	\$ 66,377	38b	\$ 79,182					
11b	\$ 53,884	25a	\$ 66,689	38c	\$ 79,494					
11c	\$ 54,196	25b	\$ 67,001	39a	\$ 79,807					
12a	\$ 54,508	25c	\$ 67,314	39b	\$ 80,119					
12b	\$ 54,821	26a	\$ 67,626	39c	\$ 80,431					
12c	\$ 55,133	26b	\$ 67,938	40a	\$ 80,744					
13a	\$ 55,445	26c	\$ 68,251	40b	\$ 81,056					
13b	\$ 55,758	27a	\$ 68,563	40c	\$ 81,368					
13c	\$ 56,070	27b	\$ 68,875	41a	\$ 81,681					
14a	\$ 56,382	27c	\$ 69,188	41b	\$ 81,993					
14b	\$ 56,695	28a	\$ 69,500	41c	\$ 82,305					

## Grandfathered Schedule 2021-2022

## Bachelor's Degree

## GXD2-R

## 11-Month

1a		11c	\$ 53,925	22b	\$ 63,920	33a	\$ 73,914
1b		12a	\$ 54,238	22c	\$ 64,232	33b	\$ 74,227
1c	\$ 52,347	12b	\$ 54,550	23a	\$ 64,545	33c	\$ 74,539
2a	\$ 52,347	12c	\$ 54,862	23b	\$ 64,857	34a	\$ 74,851
2b	\$ 52,347	13a	\$ 55,175	23c	\$ 65,169	34b	\$ 75,163
2c	\$ 52,347	13b	\$ 55,487	24a	\$ 65,481	34c	\$ 75,476
3a	\$ 52,347	13c	\$ 55,799	24b	\$ 65,794	35a	\$ 75,788
3b	\$ 52,347	14a	\$ 56,112	24c	\$ 66,106	35b	\$ 76,101
3c	\$ 52,347	14b	\$ 56,424	25a	\$ 66,418	35c	\$ 76,413
4a	\$ 52,347	14c	\$ 56,736	25b	\$ 66,731	36a	\$ 76,725
4b	\$ 52,347	15a	\$ 57,049	25c	\$ 67,043	36b	\$ 77,037
4c	\$ 52,347	15b	\$ 57,361	26a	\$ 67,355	36c	\$ 77,349
5a	\$ 52,347	15c	\$ 57,673	26b	\$ 67,668	37a	\$ 77,661
5b	\$ 52,347	16a	\$ 57,986	26c	\$ 67,980	37b	\$ 77,973
5c	\$ 52,347	16b	\$ 58,298	27a	\$ 68,292	37c	\$ 78,285
6a	\$ 52,347	16c	\$ 58,610	27b	\$ 68,605	38a	\$ 78,597
6b	\$ 52,347	17a	\$ 58,923	27c	\$ 68,917		
6c	\$ 52,347	17b	\$ 59,235	28a	\$ 69,229		
7a	\$ 52,347	17c	\$ 59,547	28b	\$ 69,542		
7b	\$ 52,347	18a	\$ 59,860	28c	\$ 69,854		
7c	\$ 52,347	18b	\$ 60,172	29a	\$ 70,166		
8a	\$ 52,347	18c	\$ 60,484	29b	\$ 70,479		
8b	\$ 52,347	19a	\$ 60,797	29c	\$ 70,791		
8c	\$ 52,347	19b	\$ 61,109	30a	\$ 71,103		
9a	\$ 52,347	19c	\$ 61,421	30b	\$ 71,416		
9b	\$ 51,739	20a	\$ 61,734	30c	\$ 71,728		
9c	\$ 52,052	20b	\$ 62,046	31a	\$ 72,040		
10a	\$ 52,364	20c	\$ 62,358	31b	\$ 72,353		
10b	\$ 52,676	21a	\$ 62,671	31c	\$ 72,665		
10c	\$ 52,988	21b	\$ 62,983	32a	\$ 72,978		
11a	\$ 53,301	21c	\$ 63,295	32b	\$ 73,290		
11b	\$ 53,613	22a	\$ 63,608	32c	\$ 73,602		

## Grandfathered Schedule 2021-2022

## Master's Degree

## GXC2-R

## 11-Month

1a		13b	\$ 56,687	25c	\$ 68,244	38a	\$ 79,799
1b		13c	\$ 56,999	26a	\$ 68,555	38b	\$ 80,111
1c	\$ 53,547	14a	\$ 57,312	26b	\$ 68,868	38c	\$ 80,424
2a	\$ 53,547	14b	\$ 57,624	26c	\$ 69,180	39a	\$ 80,737
2b	\$ 53,547	14c	\$ 57,936	27a	\$ 69,492	39b	\$ 81,049
2c	\$ 53,547	15a	\$ 58,249	27b	\$ 69,805	39c	\$ 81,361
3a	\$ 53,547	15b	\$ 58,561	27c	\$ 70,117	40a	\$ 81,673
3b	\$ 53,547	15c	\$ 58,873	28a	\$ 70,429	40b	\$ 81,986
3c	\$ 53,547	16a	\$ 59,186	28b	\$ 70,742	40c	\$ 82,298
4a	\$ 53,547	16b	\$ 59,498	28c	\$ 71,054	41a	\$ 82,610
4b	\$ 53,547	16c	\$ 59,810	29a	\$ 71,366	41b	\$ 82,922
4c	\$ 53,547	17a	\$ 60,123	29b	\$ 71,679	41c	\$ 83,234
5a	\$ 53,547	17b	\$ 60,435	29c	\$ 71,991	42a	\$ 83,546
5b	\$ 53,547	17c	\$ 60,747	30a	\$ 72,303	42b	\$ 83,858
5c	\$ 53,547	18a	\$ 61,060	30b	\$ 72,616	42c	\$ 84,170
6a	\$ 53,547	18b	\$ 61,372	30c	\$ 72,928		
6b	\$ 53,547	18c	\$ 61,684	31a	\$ 73,240		
6c	\$ 53,547	19a	\$ 61,997	31b	\$ 73,553		
7a	\$ 53,547	19b	\$ 62,309	31c	\$ 73,865		
7b	\$ 53,547	19c	\$ 62,621	32a	\$ 74,177		
7c	\$ 53,547	20a	\$ 62,934	32b	\$ 74,490		
8a	\$ 53,547	20b	\$ 63,246	32c	\$ 74,802		
8b	\$ 53,547	20c	\$ 63,558	33a	\$ 75,114		
8c	\$ 53,547	21a	\$ 63,871	33b	\$ 75,427		
9a	\$ 53,547	21b	\$ 64,183	33c	\$ 75,739		
9b	\$ 53,547	21c	\$ 64,495	34a	\$ 76,051		
9c	\$ 53,547	22a	\$ 64,808	34b	\$ 76,364		
10a	\$ 53,564	22b	\$ 65,120	34c	\$ 76,676		
10b	\$ 53,876	22c	\$ 65,432	35a	\$ 76,988		
10c	\$ 54,188	23a	\$ 65,744	35b	\$ 77,301		
11a	\$ 54,501	23b	\$ 66,057	35c	\$ 77,613		
11b	\$ 54,813	23c	\$ 66,369	36a	\$ 77,925		
11c	\$ 55,125	24a	\$ 66,681	36b	\$ 78,237		
12a	\$ 55,438	24b	\$ 66,994	36c	\$ 78,550		
12b	\$ 55,750	24c	\$ 67,306	37a	\$ 78,862		
12c	\$ 56,062	25a	\$ 67,618	37b	\$ 79,174		
13a	\$ 56,375	25b	\$ 67,931	37c	\$ 79,487		

Grandfathered Schedule 2021-2022

Specialist

GXB2-R

11-Month

1a		14b	\$ 60,172	27c	\$ 72,665
1b		14c	\$ 60,484	28a	\$ 72,977
1c	\$ 56,095	15a	\$ 60,797	28b	\$ 73,290
2a	\$ 56,095	15b	\$ 61,109	28c	\$ 73,602
2b	\$ 56,095	15c	\$ 61,421	29a	\$ 73,914
2c	\$ 56,095	16a	\$ 61,734	29b	\$ 74,227
3a	\$ 56,095	16b	\$ 62,046	29c	\$ 74,539
3b	\$ 56,095	16c	\$ 62,358	30a	\$ 74,851
3c	\$ 56,095	17a	\$ 62,671	30b	\$ 75,164
4a	\$ 56,095	17b	\$ 62,983	30c	\$ 75,476
4b	\$ 56,095	17c	\$ 63,295	31a	\$ 75,788
4c	\$ 56,095	18a	\$ 63,608	31b	\$ 76,101
5a	\$ 56,095	18b	\$ 63,920	31c	\$ 76,413
5b	\$ 56,095	18c	\$ 64,232	32a	\$ 76,725
5c	\$ 56,095	19a	\$ 64,545	32b	\$ 77,038
6a	\$ 56,095	19b	\$ 64,857	32c	\$ 77,350
6b	\$ 56,095	19c	\$ 65,169	33a	\$ 77,662
6c	\$ 56,095	20a	\$ 65,481	33b	\$ 77,974
7a	\$ 56,095	20b	\$ 65,794	33c	\$ 78,287
7b	\$ 56,095	20c	\$ 66,106	34a	\$ 78,599
7c	\$ 56,095	21a	\$ 66,418	34b	\$ 78,911
8a	\$ 56,095	21b	\$ 66,731	34c	\$ 79,224
8b	\$ 56,095	21c	\$ 67,043	35a	\$ 79,536
8c	\$ 56,095	22a	\$ 67,355	35b	\$ 79,848
9a	\$ 56,095	22b	\$ 67,668	35c	\$ 80,161
9b	\$ 56,095	22c	\$ 67,980	36a	\$ 80,473
9c	\$ 56,095	23a	\$ 68,292	36b	\$ 80,785
10a	\$ 56,112	23b	\$ 68,605	36c	\$ 81,098
10b	\$ 56,424	23c	\$ 68,917	37a	\$ 81,410
10c	\$ 56,736	24a	\$ 69,229	37b	\$ 81,722
11a	\$ 57,049	24b	\$ 69,542	37c	\$ 82,035
11b	\$ 57,361	24c	\$ 69,854	38a	\$ 82,347
11c	\$ 57,673	25a	\$ 70,166	38b	\$ 82,659
12a	\$ 57,986	25b	\$ 70,479	38c	\$ 82,972
12b	\$ 58,298	25c	\$ 70,791	39a	\$ 83,284
12c	\$ 58,610	26a	\$ 71,103	39b	\$ 83,596
13a	\$ 58,923	26b	\$ 71,416	39c	\$ 83,909
13b	\$ 59,235	26c	\$ 71,728	40a	\$ 84,222
13c	\$ 59,547	27a	\$ 72,040	40b	\$ 84,534
14a	\$ 59,860	27b	\$ 72,353	40c	\$ 84,846

## Grandfathered Schedule 2021-2022

Doctorate

GXA2-R

11-Month

1a		15a	\$ 63,920	29a	\$ 77,038
1b		15b	\$ 64,232	29b	\$ 77,350
1c	\$ 59,219	15c	\$ 64,545	29c	\$ 77,662
2a	\$ 59,219	16a	\$ 64,857	30a	\$ 77,974
2b	\$ 59,219	16b	\$ 65,169	30b	\$ 78,287
2c	\$ 59,219	16c	\$ 65,481	30c	\$ 78,599
3a	\$ 59,219	17a	\$ 65,794	31a	\$ 78,911
3b	\$ 59,219	17b	\$ 66,106	31b	\$ 79,224
3c	\$ 59,219	17c	\$ 66,418	31c	\$ 79,536
4a	\$ 59,219	18a	\$ 66,731	32a	\$ 79,848
4b	\$ 59,219	18b	\$ 67,043	32b	\$ 80,161
4c	\$ 59,219	18c	\$ 67,355	32c	\$ 80,473
5a	\$ 59,219	19a	\$ 67,668	33a	\$ 80,785
5b	\$ 59,219	19b	\$ 67,980	33b	\$ 81,098
5c	\$ 59,219	19c	\$ 68,292	33c	\$ 81,410
6a	\$ 59,219	20a	\$ 68,605	34a	\$ 81,722
6b	\$ 59,219	20b	\$ 68,917	34b	\$ 82,035
6c	\$ 59,219	20c	\$ 69,229	34c	\$ 82,347
7a	\$ 59,219	21a	\$ 69,542	35a	\$ 82,659
7b	\$ 59,219	21b	\$ 69,854	35b	\$ 82,972
7c	\$ 59,219	21c	\$ 70,166	35c	\$ 83,284
8a	\$ 59,219	22a	\$ 70,479	36a	\$ 83,596
8b	\$ 59,219	22b	\$ 70,791	36b	\$ 83,909
8c	\$ 59,219	22c	\$ 71,103	36c	\$ 84,221
9a	\$ 59,219	23a	\$ 71,416	37a	\$ 84,533
9b	\$ 59,219	23b	\$ 71,728	37b	\$ 84,846
9c	\$ 59,219	23c	\$ 72,040	37c	\$ 85,158
10a	\$ 59,235	24a	\$ 72,353	38a	\$ 85,470
10b	\$ 59,547	24b	\$ 72,665	38b	\$ 85,783
10c	\$ 59,860	24c	\$ 72,977	38c	\$ 86,095
11a	\$ 60,172	25a	\$ 73,290	39a	\$ 86,407
11b	\$ 60,484	25b	\$ 73,602	39b	\$ 86,720
11c	\$ 60,797	25c	\$ 73,914	39c	\$ 87,032
12a	\$ 61,109	26a	\$ 74,227	40a	\$ 87,344
12b	\$ 61,421	26b	\$ 74,539	40b	\$ 87,657
12c	\$ 61,734	26c	\$ 74,851	40c	\$ 87,969
13a	\$ 62,046	27a	\$ 75,164	41a	\$ 88,281
13b	\$ 62,358	27b	\$ 75,476	41b	\$ 88,594
13c	\$ 62,671	27c	\$ 75,788	41c	\$ 88,906
14a	\$ 62,983	28a	\$ 76,101	42a	\$ 89,219
14b	\$ 63,295	28b	\$ 76,413	42b	\$ 89,531
14c	\$ 63,608	28c	\$ 76,726	42c	\$ 89,843

MEMORANDUM OF UNDERSTANDING BETWEEN  
SCHOOL DISTRICT OF MANATEE COUNTY  
AND  
MANATEE EDUCATION ASSOCIATION

The School District of Manatee County (DISTRICT) and the Manatee Education Association (MEA) desire to modify the Collective Bargaining Agreement between the parties in Article XII Compensation and Benefits, Section 6 Codification of Salary Guidelines and Fringe Benefits, Subsection 6 Teacher Payday to modify the number and timing of payroll deductions for benefits for the 2021-22 work year as follows:

**“ARTICLE XII COMPENSATION AND BENEFITS**

**Section 6 - Codification of Salary Guidelines and Fringe Benefits**

**Subdivision 6 - Teacher Payday:**

Bi-weekly Pay: Salary shall be distributed to employees based on the payroll distribution selected by the teacher from the below options. Selection of a pay option will be in the spring of the preceding school year and cannot be changed for that school year. All options shall be available for Teachers hired prior to the beginning of the work year. Payments shall be distributed on the Friday following the end of the pay period.

- a. Salary shall be distributed in 26 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days ~~5-days~~ pay. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution. **Teachers choosing the 26 payroll distributions will have any deductions taken from the same 21 paychecks that the Referendum Supplement is paid.**
- b. Salary shall be distributed in 26 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days ~~5-days~~ pay. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution. The teacher shall receive the final five (5) regular payroll distributions within the first pay period in June of each year as the final payment for the work year. **Teachers choosing the 26 payroll distributions with the final five (5) distributions in June will have any deductions taken from the same 21 paychecks that the Referendum Supplement is paid.**
- c. Salary shall be distributed in 22 payroll distributions. The first payroll distribution in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 4 days ~~5-days~~ pay. The remaining 21 regular payroll distributions shall be of equal amounts based on the annual salary for the

teacher minus the initial payroll distribution. **Teachers choosing the 22 payroll distributions will have any deductions taken from the same 21 paychecks that the Referendum Supplement is paid.**

All other language contained within the Collective Bargaining Agreement in effect at the time of this Memorandum shall remain unchanged and in full force and effect.

School District of Manatee County

*Christina Sanders*

Date 12/16/21

Manatee Education Association

*Pat Baker*

Date 12/07/2021