

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE SCHOOL DISTRICT OF MANATEE COUNTY and
MANATEE EDUCATION ASSOCIATION
Work Year-2022-2023**

The School District of Manatee County (DISTRICT) and the Manatee Education Association (MEA) desire to modify the Collective Bargaining Agreement between the parties in Article XVIII-Work Year-Paid Holidays the 2022-2023 work year as follows (all other language in the Collective Bargaining Agreement remains unchanged):

ARTICLE XVIII - WORK YEAR - PAID HOLIDAYS

Section 1 - Work Year

Beginning 2005-2006

The standard work year for employees shall consist of 196 days. In addition to the six (6) paid holidays as described below, the standard work year shall consist of ~~4~~ 6 preschool days of which, two (2) will be District Inservice days, one (1) will be a half school in-service/half reserved for employees to work in their classrooms, and ~~two (2)~~ three (3) will be reserved for employees to work in their classroom or work site. These ~~2~~ three (3) days shall be non-student contact workdays. No meetings of any kind may take place on these days. There shall also be ~~4~~ one (1) additional in-service day, 3 record days, 1 post-school day, and ~~180~~ 179 student days.

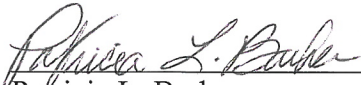
Section 2 - Holidays

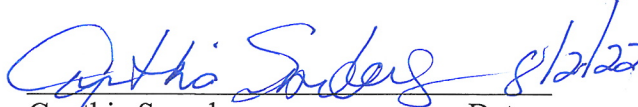
The School Board shall provide six (6) paid holidays, one of which shall be either Florida Heritage Day or President's Day, as part of the 196 days. The calendar adoption process shall determine whether the paid holiday is President's Day or Florida Heritage Day.

Section 3 - Pay for Holidays

Any employee who is on the payroll or compensable leave on the workday preceding or following a paid holiday shall be paid for the paid holiday which falls next to the paid leave or compensable workday. Any employee whose last workday before termination, resignation or retirement falls on the last workday before a holiday shall not be entitled to holiday pay. Any employee whose first day of employment begins on the first workday following a holiday shall not be entitled to holiday pay for any holiday preceding the first workday.

Signed by:

 08/02/2022
Patricia L. Barber Date
Manatee Education Association

 8/2/22
Cynthia Saunders Date
School District of Manatee County