

Health Insurance - \$ Increase by Plan for CY 2027 with 9.9% Rate Increase

MEA Enrollment		2027 Annual Cost		2026 Annual Cost		Percentage Split		Increase per Employee	Annual Increase		Increase Cost from 2026 to Employee	Annual Premium Cost to employee	Board Premium Cost per employee by plan
		Employee	Board	Employee	Board	Employee	Board		22 Paychecks				
									Paycheck	Employee			
Bronze	388 Employee Only	\$237,456	\$3,636,336	\$214,176	\$3,310,416	6.1%	93.9%	\$ 2.73	\$ 60	\$ 840	\$ 60.00	\$ 612.00	\$ 9,372.00
	24 Employee + Spouse	\$177,120	\$350,496	\$161,280	\$318,816	33.6%	66.4%	\$ 30.00	\$ 660	\$ 1,320	\$ 660.00	\$ 7,380.00	\$ 14,604.00
	253 Employee + Child(ren)	\$771,144	\$3,785,892	\$701,316	\$3,445,860	16.9%	83.1%	\$ 12.55	\$ 276	\$ 1,344	\$ 276.00	\$ 3,048.00	\$ 14,964.00
	107 Family	\$1,047,744	\$2,158,404	\$952,728	\$1,964,520	32.7%	67.3%	\$ 40.36	\$ 888	\$ 1,812	\$ 888.00	\$ 9,792.00	\$ 20,172.00
	Total	772	\$2,233,464	\$9,931,128	\$2,029,500	\$9,039,612	18.4%	81.6%					
Silver	671 Employee Only	\$829,356	\$6,465,756	\$748,836	\$5,886,012	11.4%	88.6%	\$ 5.45	\$ 120	\$ 864	\$ 120.00	\$ 1,236.00	\$ 9,636.00
	66 Employee + Spouse	\$597,168	\$978,912	\$543,312	\$891,000	37.9%	62.1%	\$ 37.09	\$ 816	\$ 1,332	\$ 816.00	\$ 9,048.00	\$ 14,832.00
	265 Employee + Child(ren)	\$1,465,980	\$3,711,060	\$1,332,420	\$3,377,160	28.3%	71.7%	\$ 22.91	\$ 504	\$ 1,260	\$ 504.00	\$ 5,532.00	\$ 14,004.00
	118 Family	\$1,571,760	\$2,268,432	\$1,430,160	\$2,064,528	40.9%	59.1%	\$ 54.55	\$ 1,200	\$ 1,728	\$ 1,200.00	\$ 13,320.00	\$ 19,224.00
	Total	1,120	\$4,464,264	\$13,424,160	\$4,054,728	\$12,218,700	25.0%	75.0%					
Gold	652 Employee Only	\$1,275,312	\$6,259,200	\$1,157,952	\$5,695,872	16.9%	83.1%	\$ 8.18	\$ 180	\$ 864	\$ 180.00	\$ 1,956.00	\$ 9,600.00
	53 Employee + Spouse	\$560,952	\$784,824	\$510,072	\$714,228	41.7%	58.3%	\$ 43.64	\$ 960	\$ 1,332	\$ 960.00	\$ 10,584.00	\$ 14,808.00
	163 Employee + Child(ren)	\$1,142,304	\$2,243,532	\$1,038,636	\$2,042,064	33.7%	66.3%	\$ 28.91	\$ 636	\$ 1,236	\$ 636.00	\$ 7,008.00	\$ 13,764.00
	85 Family	\$1,330,080	\$1,612,620	\$1,209,720	\$1,467,780	45.2%	54.8%	\$ 64.36	\$ 1,416	\$ 1,704	\$ 1,416.00	\$ 15,648.00	\$ 18,972.00
	Total	953	\$4,308,648	\$10,900,176	\$3,916,380	\$9,919,944	28.3%	71.7%					
	2,845	\$11,006,376	\$34,255,464	\$10,000,608	\$31,178,256	24.3%	75.7%						

TA M. Kent 8/26/26
TA DWP 8/26/2026