

Manatee County Teacher Evaluation System (MCTES) 2021-22 Cycle

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<p>Teachers New To the Manatee County School District This Year Or Those Who Had More Than A Year's Separation Of Teaching Duty From Manatee County Schools.</p> <p><i>(The teacher has never taught in Manatee County or if they have taught in Manatee County before, there was a separation of duty including but not limited to resignation, retirement or leave for <u>more than one year.</u>)</i></p>	<p>Teachers New to the Manatee County School District This Year Who Are Hired Between November 15th and February 1st.</p>	<p>Teachers In Year Two Or More Previously Rated Less Than Effective In Instructional Practice</p>	<p>Teachers In Year Two Or More Previously Rated Effective Or Highly Effective</p>
<ul style="list-style-type: none"> • 1 walk-through of 7-10 minutes within the first semester with feedback provided to teacher within 3 working days of the walk. 		<ul style="list-style-type: none"> • 1 walk-through of 7-10 minutes within the first semester with feedback provided to teacher within 3 working days of the walk. 	<ul style="list-style-type: none"> • 1 walk-through of 7-10 minutes in the semester in which the observation occurs with feedback provided to teacher within 3 working days of the walk.
<ul style="list-style-type: none"> • An Initial Screening visit of at least 20 minutes shall occur within the first 30 <u>working</u> days of initial employment or within the first 30 days of the MyPGS online system going live with feedback provided to the teacher within 5 working days from the initial screening. 	<p>An Initial Screening visit of at least 20 minutes shall occur within <u>the first 30 working days of initial employment</u> with feedback provided to the teacher within 5 working days from the initial screening.</p>	<ul style="list-style-type: none"> • An Initial Screening visit of at least 20 minutes shall occur within the first 30 <u>working</u> days of the MyPGS online system going live. 	<ul style="list-style-type: none"> • Development of PDP during first quarter
<ul style="list-style-type: none"> • Development of Professional Growth Plan/Deliberate Practice (PDP) during first quarter 	<p>Development of Professional Growth Plan/Deliberate Practice (PDP) during the first 30 working days adjusted to make them manageable for remaining time in school year</p>	<ul style="list-style-type: none"> • Development of PDP during first quarter 	<ul style="list-style-type: none"> • A minimum of one observation of at least 30 minutes prior to December 15th or after January 15th and prior to May 15th including a pre and post observation conference
<ul style="list-style-type: none"> • A minimum of one observation of at least 30 minutes prior to December 15th including a pre and post observation conference 		<ul style="list-style-type: none"> • A minimum of one observation of at least 30 minutes prior to December 15th including a pre and post observation conference 	<ul style="list-style-type: none"> • Post observation conference within ten (10) <u>working</u> days following observation
<ul style="list-style-type: none"> • Post observation conference within ten (10) <u>working</u> days following observation 		<ul style="list-style-type: none"> • Post observation conference within ten <u>working</u> (10) days following observation 	<ul style="list-style-type: none"> • 2 walk-throughs of 7-10 minutes each in the semester in which an observation does <i>not</i> occur with feedback provided to teacher within 3 working days of the walk.
<ul style="list-style-type: none"> • Review of PDP prior to completing mid-year summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting. 	<p>Review of PDP <u>prior to completing mid-year summative evaluation.</u> Electronic acknowledgment required, but teacher or administrator may request face to face meeting.</p>	<ul style="list-style-type: none"> • 2 walk-throughs of 7-10 minutes each within the second semester with feedback provided to teacher within 3 working days of the walk. 	<ul style="list-style-type: none"> • Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.
<ul style="list-style-type: none"> • Mid-year summative evaluation including student learning growth score at the end of first semester 	<ul style="list-style-type: none"> • Mid-year summative evaluation including student learning growth score at _____ 	<ul style="list-style-type: none"> • A minimum of one observation of at least 30 minutes after January 15th and prior to May 15th including a pre and post observation conference 	<ul style="list-style-type: none"> • Annual summative evaluation prior to May 15th
<ul style="list-style-type: none"> • 2 walk-throughs of 7-10 minutes each within the second semester with feedback provided to teacher within 3 working days of the walk. 	<ul style="list-style-type: none"> • 2 walk-throughs of 7-10 minutes each within the second semester with feedback provided to teacher within 3 working days of the walk. 	<ul style="list-style-type: none"> • Post observation conference within ten (10) <u>working</u> days following observation 	

(over)

<p>observation of at least 30 minutes after January 15th and prior to May 15th including a pre and post observation conference</p>	<p><u>Two observation(s) of at least 30 minutes after January 15th and prior to May 15th including a pre and post observation conference</u></p>	<ul style="list-style-type: none"> Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.
<ul style="list-style-type: none"> Post observation conference within ten (10) <u>working</u> days following observation 	<p><u>Two post observation conference(s) within ten (10) days following <u>each</u> observation</u></p>	<ul style="list-style-type: none"> Annual summative evaluation prior to May 15th
<ul style="list-style-type: none"> Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting. 	<ul style="list-style-type: none"> Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting. 	
<ul style="list-style-type: none"> Annual Summative Evaluation prior to May 15th 	<ul style="list-style-type: none"> Annual Summative Evaluation prior to May 15th 	